

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from women and persons living with disabilities in particular. It is the department's intention to promote representivity through filling of these posts. Our buildings are accessible to persons living with disabilities

**NOTE**

- : The National Treasury utilises an e-Recruitment system, effective from 7 April 2021, which means all applicants must login/register to apply for positions as we no longer accept applications via email or hand delivered/post. The applicants profile on the e-Recruitment is equivalent to the new approved Z83 and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentations will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application however certification will be required prior to attending the interview. Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), not negotiable. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts or to put on hold a position and/or to re-advertise a post. The National Treasury is compliant to the requirements of POPIA.

MANAGEMENT ECHELON**POST 09/127**

- : **CHIEF DIRECTOR: FISCAL POLICY REF NO: S006/2023**
Division: Budget Office (BO)
Purpose: To advice the National Treasury on fiscal policy developments within the public finance and medium-term budget framework that supports government initiatives in the achievement of social and economic development.

**SALARY
CENTRE
REQUIREMENTS**

- : R1 308 051 per annum, (all-inclusive remuneration package)
: Pretoria
: A Grade 12 is required coupled with a minimum Degree (equivalent to NQF level 7) in Economics or Public Administration or Public Finance, A minimum 5 years' experience at a Senior managerial level (Director) obtained within an economic and fiscal developmental policy environment, Knowledge and experience in managing complex environment issues, Knowledge and experience of the broader government Fiscal Policy framework on public finance, In-depth knowledge and experience of the Public Sector Budget process, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES

- : Medium Term Budget: Develop a sustainable fiscal policy and budget framework in the development of an annual budget review and medium-term budget policy statement publication, Provide fiscal and financial advice on the budget framework, extra budgetary accounts, and other public finances. Economic. Focusing: Develop a platform for the provision of a prudent

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| | | economic forecasting model, Develop fiscal variables for the MTEF and forecasting process. Fiscal Framework: Develop an adequate and /comprehensive fiscal framework for the public service, Develop policy of key fiscal variables, including revenue expenditure, and debt performance. Stakeholder Engagement: Engage the DG and Minister of Finance on a sustainable fiscal policy approach in support of the broader budget frameworks, Liaise with internal stakeholders in the National Treasury on matters relating to fiscal framework, Inform external stakeholders the fiscal stance and its effect on the economy to the private sector. |
| <u>ENQUIRIES</u> | : | Only (No applications): Recruitment.Enquiries@treasury.gov.za |
| <u>APPLICATIONS</u> | : | To apply visit: https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs |
| <u>CLOSING DATE</u> | : | 28 March 2023 at 12:00 am (Midnight). |
| <u>POST 09/128</u> | : | <u>DIRECTOR: PUBLIC FINANCE REF NO: S011/2023</u> Division: Public Finance (PF) Purpose: To co-ordinate and strategically monitor the sectors in the development of financial planning and budgeting, financial management, expenditure and support of service delivery initiatives for policy development and implementation in the sectors, impacting both the national and provincial government sphere. |
| <u>SALARY</u> | : | R1 105 383 per annum, (all-inclusive remuneration package) |
| <u>CENTRE</u> | : | Pretoria |
| <u>REQUIREMENTS</u> | : | A Grade 12 is required coupled with a minimum Degree (equivalent to NQF level 7) in Economic Sciences or Development Studies or Social Sciences, A post graduate Degree will be an added advantage, A minimum 5 years' experience at a middle managerial level in strategic management, including management of policy processes and project management, In-depth knowledge of policy development and implementation, Detailed knowledge of the South African public finance terrain, especially intergovernmental fiscal relations, government policy processes, budget processes and financial management, Approaches to poverty eradication, inequality and related development issues in South Africa, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment. |
| <u>DUTIES</u> | : | Monitoring and implementation of Financial Planning and Budgeting: Monitor financial management and budgeting impact on departmental and provincial treasury level and implement relevant policy initiatives, Review the annual budget process, sectoral expenditure review processes and intergovernmental technical committees, Maintain sound relationships with key stakeholders in the sectors and pursue a process of modernisation and reform, Communicate latest trends and processes for implementation in annual budget process and escalate to stakeholders. Budget analysis and financial planning: Provide strategic direction in government sectoral financing, financing mechanisms and levels of funding, Co-ordinate the analysis of budget submissions and budgetary contributions to budget documentation (Medium-Term Budget Policy Statement, Budget Review, Estimates of National Expenditure and Intergovernmental Fiscal Review), Plan and provide inputs in fiscal and budget processes at national and provincial level, prioritise budget co-ordination, overall fiscal framework, division of revenue, and national and provincial main and adjustment estimates, Create a platform for budget reform and the development of three-year budgets (MTEF) cycle, service delivery indicators and the integration of strategic planning. Financial management, expenditure and service delivery: Develop reporting systems and databases, Oversee the implementation of the Public Management Act, Advise and monitor the implementation and interpretation of the Treasury Regulations. Policy analysis and implementation: Analysis of policies and advice to the Ministry of Finance, National Treasury and other stakeholders, Process/ Design for participation in sectoral policy processes, institutional reform & implementation, support for strengthening coherence of policy processes, policy analysis and costing. |
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| <u>CLOSING DATE</u> | : | 28 March 2023 at 12:00 am (Midnight) |

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| <u>POST 09/129</u> | : | <u>DIRECTOR: TRANSVERSAL CONTRACTING REF NO: S010/2023</u> Division: Office Of The Chief Procurement Officer (OCPO) Purpose: To manage a commodity unit within Transversal Contracting responsible for the efficient facilitation and processing of transversal term contracts on behalf of government. |
| <u>SALARY</u> | : | R1 105 383 per annum, (all-inclusive remuneration package) |
| <u>CENTRE</u> | : | Pretoria |
| <u>REQUIREMENTS</u> | : | A Grade 12 is required coupled with a minimum Bachelors' Degree at (equivalent to NQF level 7) in Economics or Business Economics or Supply Chain Management or Logistics Management or Purchasing Management or equivalent ,A minimum 5 years' experience at a middle management level (Deputy Director) obtained in a supply chain management environment, Knowledge of research methodology, Knowledge of the broader policy framework on SCM, (PFMA, Treasury Regulations, GIAMA Construction, Property/ Real estate environments, and , Knowledge of SCM prescripts and directives, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment. |
| <u>DUTIES</u> | : | Market Research: Review adequacy of existing transversal contracting policies in conjunction with relevant stakeholders, Develop a long-term transversal contracting proposal and sourcing strategy for government, Research a short-term supply stabilization strategy in conjunction with relevant stakeholders, Consult Supply Chain and Value Chain analysis to identify process improvement opportunities, Identify opportunities for cost saving measures through life-cycle costing, economies of scale and total cost of ownership of transversal term contracts, Propose a standardized process that will meet the requirements and specifications of users in compliance with policy and procedures, Conduct market research to determine commodity trends on usage, leasing, etc, Design, Develop and Implement transversal term contracts Strategies: Develop implementation plan for sourcing strategy including contract management, Develop implementation plan for sourcing strategy including contract management, Provide technical support for the entire SCM processes, Design a methodology for quantification of economic benefits, Provide technical support for supplier due diligence, Improve internal control strategies: Develop and review risk profiles for transversal contract procurement, Enhance transparency and compliance with SCM processes, Provide support for implementation of risk mitigation strategies, Improve contract management in external environment: Provide technical support to all spheres of government, Promote long term supplier relationships, Supplier performance management and reporting: Coordinate the management of supplier performance, Coordinate the management of contract performance, Promote government socio-economic objectives: Support black economic empowerment development, Support Proudly SA products, local content and related policies, Support SMME development, Support all policies with development and transformation agenda. |
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| <u>CLOSING DATE</u> | : | 28 March 2023 at 12:00 am (Midnight) |
| <u>POST 09/130</u> | : | <u>DIRECTOR: DEMAND ANALYSIS REF NO: S020/2023</u> Division: Economic Policy (EP) Purpose: To initiate research on trends in aggregate demand pertaining to consumption, investment, inflation, monetary policy, the financial sector and the exchange rate to inform sound policy advice on macroeconomic matters for integration into the economic framework for the MTBPS and the National Budget. |
| <u>SALARY</u> | : | R1 105 383 per annum, (all-inclusive remuneration package) |
| <u>CENTRE</u> | : | Pretoria |
| <u>REQUIREMENTS</u> | : | A Grade 12 is required coupled with a minimum Degree (equivalent to NQF level 7) in Economics or Development Economics. A minimum 5 years' experience at a middle management level (Deputy Director) obtained in a |

policy development and analysis; Knowledge in conducting research and analysis of economic trends and principles; and Knowledge of South African economic trends and sources of data and information, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES

: Provide inputs on macroeconomic policy for the Budget Review and Medium Term Budget Policy Statement: Identify research for integration into the policy stance in budget documentation, Provide inputs on the macroeconomic strategy of the National Treasury, Provide specified inputs and insight into the quarterly modelling and forecasting assumptions process. Undertake economic research and policy analysis, and assessments of government policy proposals: Identify and complete research papers and notes that respond to South Africa's macroeconomic trends and policies, Contribute to the design of research agendas that allow for deep understanding of South Africa's macroeconomic challenges, Identify and review policies proposed by other parts of government that have macroeconomic implications, Undertake research with external academic and multilateral institutions in order to expand the pipeline of quality. Provide responses to external reviews of the South African economy, requests for speeches, briefing notes and parliamentary questions: Provide qualitative comments and assessments of research reports by the IMF, ratings agencies, OECD and academia, Provide qualitative comments and assessments of relevant research conducted outside the National Treasury. Coordinate and provide inputs on responses to speeches, briefing notes and parliamentary questions. Engage with internal and external stakeholders to advance the development of economic policy and the objectives of the National Treasury: Engage with key stakeholders on macroeconomic policy, including the SARB, Presidency, Economic Cluster and NEDLAC, Engage with key internal and external role-players, including multilaterals, private sector economists, academia, Undertake external training and engagements in order to strengthen the National Treasury's knowledge base.

ENQUIRIES APPLICATIONS

: Only (No applications): Recruitment.Enquiries@treasury.gov.za
: To apply visit:
: <https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

CLOSING DATE

: 28 March 2023 at 12:00 am (Midnight).

OTHER POSTS

POST 09/131

: **DEPUTY DIRECTOR: STRATEGIC PROCUREMENT REF NO: S015/2023**
Division: Office of The Procurement Officer (OCPO)
Purpose: To provide strategic procurement support services to improve performance and efficiency of the State procurement system including value for money and leveraged benefits in all three spheres of government.

SALARY CENTRE REQUIREMENTS

: R908 502 per annum, (all-inclusive remuneration package)
: Pretoria
: A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Economics or Business Economics or Supply Chain Management or Logistics Management or Purchasing Management., A minimum 4 years' experience of which 2 years should be at Assistant Director level or equivalent obtained in a supply chain management environment, Knowledge and experience in strategic procurement, Knowledge of the broader SCM legislative and regulatory environment, Knowledge and experience of policy analysis and development, Knowledge and experience of data gathering, analysis and dissemination.

DUTIES

: Strategy and Policy: Collaborate on and contribute to the design, development and maintenance of a strategic procurement framework including: national guidelines, processes and standards for strategic procurement, a strategic procurement monitoring and evaluation system, Assist with the dissemination of the strategic procurement framework to all three spheres of government, Provide input into the development of strategic procurement-related government policy, norms, standards, frameworks and guidelines, Assist with and support the design and development of a strategic procurement regulatory environment that responds to policy goals and government objectives.

Stakeholder Management: Engage with government stakeholders to facilitate and coordinate the development and implementation of strategic procurement strategies and plans (national, provincial and local spheres), Engage with public sector-specific strategic partners to support the development and implementation of strategic procurement strategies and plans, Engage with external stakeholders to facilitate and coordinate the development and implementation of strategic procurement services. Products and Services Management: Collaborate on the design and development of strategic procurement strategies for government department-specific products and services, Contribute to and assist with the design and development of strategic procurement strategies for universal products and services across government spheres, Assist with the design and development of strategic procurement work plans for: Client engagement, Service delivery, Monitoring and evaluation. Service Delivery: Assist with the scoping and analysis of demand management plans, budget documents, procurement plans, AG reports, and grant allocations (annually; as required) Analyse information sources for the identification of key strategic procurement project opportunities for targeting based on: the importance of the commodity/service to achieve service delivery, and the complexity of the supply market, Contribute to the client environment and strategic procurement-related reports and diagnostics, Assist with the development and implementation of strategic procurement plans to ensure that value for money is achieved and benefits are leveraged, Conduct the research, and contribute to the development and proposal of strategic procurement solutions for identified strategic procurement projects (client centric / commodity centric) including: strategic procurement best-practices, strategic procurement spends analysis and research, strategic procurement recommendations, strategic procurement recommendations facilitation and implementation. Monitoring and Evaluation: Collaborate on and contribute to monitoring and evaluation systems for strategic procurement, Assist with the monitoring, prediction and mitigation of strategic procurement project risks and performance management, Assist with the monitoring, assessment, evaluation and reporting on strategic procurement projects governance and oversight to measure value for money and leveraging of benefits achievements, Assist with the monitoring and reporting on the progress of strategic procurement interventions, Evaluate and report on the impact of strategic procurement interventions including value for money, savings and leveraging of benefits. Development Knowledge and Information Management: Manage and perform research and benchmarking on strategic procurement good-practices, Manage and perform commodity spend analysis, market and industry analysis, supplier analysis, specification and demand analysis, total cost of ownership and any other analysis as may be required, Contribute to identification and recommendation of new and alternative solutions to strategic procurement services, Report on strategic procurement trends analysis, Consolidate and manage strategic procurement-related knowledge and information, Manage the content of strategic procurement-related KIM platforms.

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| <u>APPLICATIONS</u> | : | To apply | visit: |
| | | https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs | |
| <u>CLOSING DATE</u> | : | 28 March 2023 at 12:00 am (Midnight) | |
| <u>POST 09/132</u> | : | <u>SENIOR ECONOMIST: FINANCIAL STABILITY REF NO: S012/2023</u> | |
| | | Division: Tax and Financial Sector Policy (TFSP) | |
| | | Purpose: To contribute to an empirical/ evidence-based policy making process through quantitative economic and financial analysis and research on domestic and global financial stability. | |
| <u>SALARY</u> | : | R908 502 per annum, (all-inclusive remuneration package) | |
| <u>CENTRE</u> | : | Pretoria | |
| <u>REQUIREMENTS</u> | : | A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Economics, A minimum 4 years' experience of which 2 years should be at Assistant Director level or equivalent obtained in financial economic analysis, Knowledge and experience of reporting on the financial and business sectors environment, Knowledge and experience of credit and banking analysis, Knowledge and exposure to financial sectors, markets, prudential and market conduct regulation. | |

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| <u>DUTIES</u> | : | Financial Stability: Formulate and advise on policy relating to domestic and global financial stability, Provide oversight and monitor the regulation and development of global financial markets' impact on the South African market, Assist in coordinating the alignment and introduction of international financial stability policies to the domestic market. Stakeholder Engagement: Develop a working relationship with the Financial Stability Department of the South African Reserve Bank and the Financial Stability Board, Forge relations with other regulatory authorities such as the Prudential Authority, the Financial Sector Conduct Authority, and the Financial Intelligence Centre. Global Macro-Prudential and Vulnerabilities Indicators: Advise on the maintenance and oversight of global macro prudential and vulnerabilities indicators, Conduct in-depth research on global markets and their linkages with international vulnerabilities, and proposed solutions, Liaise with stakeholders in the financial sector to create awareness of international financial vulnerabilities. Policy and Regulatory Impact: Provide a policy and regulatory developmental platform through research on policy and regulatory impact assessment, Initiate benchmarking and research on international best practices and policy analysis, Provide inputs to policy, debates, and briefing notes, Comment on financial stability, prudential and market conduct regulatory impact studies and prepare summaries of discussion papers for inputs. |
| <u>ENQUIRIES</u> | : | Only (No applications): Recruitment.Enquiries@treasury.gov.za |
| <u>APPLICATIONS</u> | : | To apply visit: https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs |
| <u>CLOSING DATE</u> | : | 28 March 2023 at 12:00 am (Midnight) |
| <u>POST 09/133</u> | : | <u>SENIOR ECONOMIST: FINANCIAL INCLUSION REF NO: S013/2023</u> Division: Tax and Financial Sector Policy (TFSP) Purpose: To develop policy and implement legislation on financial inclusion of individuals and small businesses in the products and services offered by the Financial Services Sector. |
| <u>SALARY</u> | : | R908 502 per annum, (all-inclusive remuneration package) |
| <u>CENTRE</u> | : | Pretoria |
| <u>REQUIREMENTS</u> | : | A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Development Finance or Economics or Banking or Finance, A minimum 4 years' experience of which 2 years should be at Assistant Director level or equivalent obtained within a policy, research capacity, environment, Knowledge and experience of the broader policy analysis and dissemination of financial data and Knowledge and experience of policy development and socialisation processes for implementation. |
| <u>DUTIES</u> | : | Transformation of the Financial Services Sector: Participate in initiatives that support the National Treasury on stakeholder forums pertaining to transformation of the Financial Services Sector. Formulate Strategic Policy on Financial Inclusion: Develop and implement strategic policy papers to guide Government on decision making relating to financial inclusion, Take cognisance of Market Conduct and Consumer Protection, Financial Sector Transformation, Fintech, and Consumer Financial Education matters, Initiate benchmarking exercises on policy trends and standards with recognised international institutions through the undertaking of peer reviews. Monitoring Financial Access: Develop a monitoring system to measure progress on financial access through the utilisation of appropriate indicators for financial inclusion, Develop and maintain a database of relevant information as a tool to monitor progress on financial access, Publish and disseminate information on financial access through inclusion within the annual report or other relevant publications on financial access indicators. Stakeholder Management: Provide inputs for a broad South African government opinion on multilateral initiatives for financial inclusion such as the G20, IMF and World Bank reports on financial access, Participate on processes to market conduct, insurance, and consumer education, Provide inputs to SMME access to finance initiatives. |
| <u>ENQUIRIES</u> | : | Only (No applications): Recruitment.Enquiries@treasury.gov.za |
| <u>APPLICATIONS</u> | : | To apply visit: https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs |
| <u>CLOSING DATE</u> | : | 28 March 2023 at 12:00 am (Midnight). |

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| <u>POST 09/134</u> | : | <u>DEPUTY DIRECTOR: SCM GOVERNANCE, MONITORING AND COMPLIANCE REF NO: S016/2023 (X3 POSTS)</u> Division: Office of The Chief Procurement Officer (OCPO) Purpose: To implement and develop the SCM governance framework, design, through monitoring and evaluation of compliance and non-compliance SCM processes in the enhancement and identification of oversight and eradication of discrepancies. |
| <u>SALARY</u> | : | R908 502 per annum, (all-inclusive remuneration package) |
| <u>CENTRE</u> | : | Pretoria |
| <u>REQUIREMENTS</u> | : | A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Commerce or Supply Chain Management or Logistics or BCom Legal, A minimum 4 years' experience of which 2 years should be at Assistant Director level or equivalent obtained in the broader Governance, Monitoring and Compliance environment, Knowledge and experience of the broader public service SCM framework, Knowledge of government procurement policy analysis, evaluation of findings and the implementation thereof. |
| <u>DUTIES</u> | : | Strategy and Policy Management: Provide inputs in to the development of a SCM GMC strategy, and frameworks implementation plan, Develop and implement policies in alignment with the SCM GMC framework as follows: client agreements for the submission of SCM GMC reports; SCM reporting criteria and schedules; provide inputs into Government Agencies for enforcement processes; manage the SCM Restricted Suppliers List; and manage SCM cases and plans databases, Provide inputs towards the development of SCM policy, norms, standards, frameworks and guidelines. Stakeholder Management: Engage stakeholders in the establishment of SCM GMC strategic networks for improved collaboration, accountability and transparency, Promote the compliance of SCM policies and procedures in line with prescribed regulations, Initiate the improvement of SCM compliance through awareness sessions with stakeholders. Governance and Frameworks Oversight: Develop and implement measurements within the SCM legislative environment for monitoring and compliance of: application of SCM policy, regulations, norms and standards; adherence to SCM strategy and performance indicators; National supply chain risk management policy; Preferential procurement policy determinations; Pricing structures (prescribed price reference index); National contracting authorities code of conduct; and Supplier code of conduct and performance management., Develop in conjunction with stakeholders SCM data collection through: Demand Management; Procurement Planning; Acquisition Management; Strategic Sourcing; Contract Management; Logistic Management; Disposal Management; and Performance Management and Reporting, Develop SCM reporting and reviewing framework for: MTEF annual supply chain operational strategies, SCM annual performance assessments and reviews, Design and maintain a SCM capability maturity assessment model pertaining to compliance, Initiate a research, design and develop platform, for: SCM non-compliance reviews and remedies framework; and SCM grievance and dispute resolution mechanism. Monitoring and Evaluation and Reporting: Assist with the report on Government Agencies enforcement processes, Enhance the monitoring processes and enforce compliance in conjunction with SCM Norms and Standards by conducting Bid reviews and preliminary compliance investigations, Manage the SCM Restricted Suppliers List in accordance with the Supplier Restriction Guidelines. Provide input into the development and implementation of monitoring and evaluation system on the performance of SCM governance framework. Assist with the evaluation and reporting of the SCM governance framework, and monitoring and compliance. Knowledge and Information Management: Assist with the implementation of a research platform on local and international trends, and good practices on the management of SCM governance, monitoring and compliance. Identify and recommend alternative solutions for SCM governance, monitoring and compliance. Maintain the content of SCM GMC Knowledge and Information Management platforms. |
| <u>ENQUIRIES APPLICATIONS</u> | : | Only (No applications): Recruitment.Enquiries@treasury.gov.za To apply visit: https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs |
| <u>CLOSING DATE</u> | : | 28 March 2023 at 12:00 am (Midnight). |

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| <u>POST 09/135</u> | : | <u>SENIOR ANALYST: SYSTEM INTERGRATION REF NO: S004/2023</u> Division: Asset and Liability Management (ALM) Purpose: To manage projects and analyse the business requirements of the Asset and Liability Management (ALM) Division to efficiently implement and maintain the application systems required. |
| <u>SALARY</u> | : | R908 502 per annum, (all-inclusive remuneration package) |
| <u>CENTRE</u> | : | Pretoria |
| <u>REQUIREMENTS</u> | : | A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Information Technology. A minimum 4 years' experience of which 2 years should be at Assistant Director level or equivalent as a business analyst, A minimum of 1 years' experience as a project manager, team leader or project coordinator, Working knowledge of the following IT disciplines: project management, requirements gathering, analysis, OO design, testing, and quality assurance, Proven experience of modelling using the UML notation, Excellent English verbal and written communication skills, Knowledge of financial markets and treasury operations, Knowledge of project management frameworks, Knowledge of enterprise architecture frameworks. |
| <u>DUTIES</u> | : | Implementation and maintenance of a project management framework: Project Management. Enterprise Architecture: Contribution towards the implementation and maintenance of the EA Framework, policies, procedures and standards, Implementation and maintenance of the business architecture and information systems architecture, Quality review of the enterprise architecture with focus on business architecture and information systems architecture, Business and Information Systems Strategy using the relevant AS-IS and TO- BE architectures. Requirements Gathering and Analysis: Planning, arranging and facilitating requirements gathering sessions with groups and individuals, Analysing, researching and documenting alternative solutions according to the approved standards, Reviewing the results of the requirements gathering and analysis with the relevant stakeholders. System Analysis and Design: Analysis and design modelling according to approved standards, Hand over and review of analysis with developers, Review of the implementation of the analysis and design modelling. Quality Assurance: Test plans, Test cases, Testing and recording of results according to the relevant test plan and test case. Training: Training material, Arranging and facilitating training workshops. First Line Support: Acquiring knowledge of the functions and processes within the systems to be supported, Providing support within the agreed service level time frames. Availability and Capacity Management: Business Continuity Plans, Testing of the Business Continuity Plans. |
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| <u>CLOSING DATE</u> | : | 28 March 2023 at 12:00 am (Midnight). |
| <u>POST 09/136</u> | : | <u>SENIOR ECONOMIST: LOCAL GOVERNMENT DATA MANAGEMENT REF NO: S018/2023</u> Division: Intergovernmental Relations (IGR) Purpose: To manage the Local Government Database and Reporting System, portals and analyse reporting tools, and datasets in the development of financial and non-financial information as prescribed in consultation with stakeholders and support the implementation of reporting reforms, building capacity within the broader local government. |
| <u>SALARY</u> | : | R908 502 per annum, (all-inclusive remuneration package) |
| <u>CENTRE</u> | : | Pretoria |
| <u>REQUIREMENTS</u> | : | A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelors' Degree (equivalent to NQF 7) in Information Systems or Information Technology. A minimum 4 years' experience of which 2 years should be at Assistant Director level or equivalent obtained in the managing and updating of databases and preparing datasets for analysis and reporting; Knowledge and experience in the utilising of BI tools, GIS, socio-economic and SFTP software, and Knowledge and experience of SQL and WebFOCUS and other relevant reporting software. |
| <u>DUTIES</u> | : | Local Government Database and Reporting System Management: Process the submission of information submitted by all municipalities in accordance with the MFMA, Municipal Budget and Reporting Regulations and the SCOA for |

local government. Implement measures to maintain the integrity of data on the LGDRS, Manage the municipal document warehouse (content management) to ensure it is fully functional with updated documents and no duplications, Process the submission of information submitted by all municipalities in accordance with the MFMA, Municipal Budget and Reporting Regulations and the SCOA for local government, Implement measures to maintain the integrity of data on the LGDRS, Host and maintain sub-portal portals on GoMuni, Manage renewal and upgrade of annual software licenses. Local Government Reporting Support: Provide a data and information support function to internal and external users of the LGDRS, Monitor the submission of timeous and accurate reporting and sign-off on data submitted by municipalities on the GoMuni Upload portal, Respond to queries pertaining to local government financial information and reporting queries from internal and external users, Maintain and register new users on the Local Government Database and Reporting System and ensure that they are properly orientated and educated to use and analyse the information available, Provide inputs to the development of automated LGDRS reports and portals. In-Year Monitoring and Budget Reporting: Consolidate data inputs and prepare data tables and graphs required to generate relevant publications (including the annual MTREF and quarterly S71, all additional information input required, conditional grant reporting information and non-financial performance data relevant to SDBIPs and performance indicators), Compile and publish reports on Geographic Information Systems (GIS) and socio-economic profiles, Prepare accurate data sets to update various portals on GoMuni including Municipal Money, dashboards, etc. Assist with the drafting of publications and compilation of reports and presentations on municipalities for the DG: National Treasury, Minister of Finance, TCF, Budget Council, PCC and Cabinet. Intergovernmental Coordination: Providing comments on documents circulated by internal and external stakeholders, Participate in forums/workshops related to scope of responsibilities, Represent LGBA at and participate in LG forums hosted by stakeholders and provide required inputs and implement resolutions, Assist with the preparation of workshops initiated for stakeholders.

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| <u>APPLICATIONS</u> | : | To apply | visit: |
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| <u>CLOSING DATE</u> | : | 28 March 2023 at 12:00 am (Midnight). | |
| <u>POST 09/137</u> | : | <u>SENIOR FINANCIAL ANALYST: ACCOUNTING AND INFORMATION REF NO: S005/2023</u> | |
| | | Division: Asset and Liability Management (ALM) | |
| | | Purpose: To provide an accounting platform for government debt transactions pertaining to GRAP in alignment with international standards. | |
| <u>SALARY</u> | : | R908 502 per annum, (all-inclusive remuneration package) | |
| <u>CENTRE</u> | : | Pretoria | |
| <u>REQUIREMENTS</u> | : | A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Accounting or Financial Accounting, A minimum 4 years' experience of which 2 years should be at Assistant Director level or equivalent, obtained in an accounting environment, Knowledge and experience in accounting principles applied at advance excel, and the dissemination of financial information, knowledge and experience of the financial markets, knowledge of the broader governments accounting policy framework and the application thereof. | |
| <u>DUTIES</u> | : | Manage government debt: Compile a. Compile a consolidated register of payments and receipts of all ledger accounts, Record journal entries which reflect trial balances, Keep record of redemptions and manage interest gained on bonds, Initiate take-over of loans and generate loan deposit accounts reflecting chart of accounts and balances of loans, Provide annual financial statements of government asset and liabilities and debt issuances. Operate PMG Account: Initiate the reconciliation of PMG account and oversee suspense accounts for consistency, Capture departmental transfers and request funds to service debt, Reconcile re-issuing of funds and rejected payments for record purposes, Provide a consolidated comparison of actual expenditure against issued funds, Initiate payments on bank charges for the loan deposit account. Annual Financial Statements: Provide statements which reflect balance sheet, income and record overall cashflow history Develop a share register for utilisation, sign-off and escalate statements to required | |

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| | | stakeholders, Liaise with auditors and follow-through on queries, Facilitate the collation of internal and risk reviews, Provide inputs to parliamentary questions on annual financial statements. Monitor Accrual Debt: Develop a users' manual for clients utilising sovereign debt measures in line with the World Bank, Analyse Public Sector Accounting Standards for alignment and provide chart of accounts, Manage accounting process to provide accrual accounting of debt records, Implement remedial accounting processes to reflect all transactions on the annual financial. |
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| <u>POST 09/138</u> | : | <u>ASSISTANT DIRECTOR: SCM GOVERNANCE MONITORING AND COMPLIANCE REF NO: S009/2023</u> Division: Office of The Chief Procurement Officer Purpose: To assist in the development and implementation and monitoring of legislative requirements pertaining to the SCM Governance, Monitoring and Compliance strategy and frameworks within the broader government spheres. To manage projects and analyse the business requirements of the Asset and Liability Management (ALM) Division to efficiently implement and maintain the application systems required. |
| <u>SALARY CENTRE REQUIREMENTS</u> | : | R491 403 per annum, (all-inclusive remuneration package) Pretoria A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Degree (equivalent to an NQF level 7) in Commerce or Supply Chain Management or equivalent, A minimum 3 years' experience in Supply Chain Management, Knowledge and experience government processes pertaining to procurement, Knowledge and experience of the broader public service SCM Framework; Knowledge of government procurement policy analysis and implementation. |
| <u>DUTIES</u> | : | Strategy and Policy Management: Assist in the design and development of a national strategy and implementation plan for SCM Governance, Monitoring and Compliance framework, Assist with reviewing of policies as follows: engage stakeholders on submissions of SCM reports, criteria and schedules; assist with information in support of enforcement agencies strategies; assist with the SCM Restricted Suppliers List; and assist with provision of SCM case info update databases, Provide input into the development of SCM policy, norms, standards, frameworks and guidelines. Stakeholder Engagement: Engage stakeholders in the establishment of governance, monitoring and compliance strategies for improved SCM collaboration, Assist with the adherence of stakeholders on compliance to SCM policies, procedures, and regulations, Assist with awareness sessions on SCM compliance of legislative documents with stakeholders. Monitoring and Evaluation: Assist with the report on Government Agencies and proposed enforcement processes, Assist with the management of the SCM Restricted Suppliers List in line with said guidelines, Assistant with the development of a monitoring and evaluation system on the performance of the SCM framework. Knowledge and Information Management: Assist with research initiatives on current trends, and good practices on the line management of SCM, Assistant with the recommendations of solutions for SCM governance processes, Assistant with the updating of the SCM governance, monitoring and compliance of the knowledge and Information Management platforms. |
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| <u>CLOSING DATE</u> | : | 28 March 2023 at 12:00 am (Midnight). |
| <u>POST 09/139</u> | : | <u>ANALYST: WATER SECTOR REF NO: S003/2023</u> Division: Asset and Liability Management Purpose: To assist in the oversight of Schedule 2 and 3B national government business enterprises (SOEs) in the water sector and participate in policy making in respect of the restructuring of SOEs in the water sector. |
| <u>SALARY CENTRE</u> | : | R491 403 per annum, (all-inclusive remuneration package) Pretoria |

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| <u>REQUIREMENTS</u> | : | A Grade 12 is required coupled with a minimum degree (equivalent to NQF level 7) in finance or economics (or equivalent), 3 years' experience in the water sector, 3 years' experience in financial management, mergers and acquisitions, strategy and/or economic regulation. |
| <u>DUTIES</u> | : | Restructuring of SOEs: Assist in reviewing of the restructuring/turnaround plans of the SOEs in the water sector, Participate as part of a team in the restructuring of SOEs in the water sector with other departments, Oversight over SOEs: Assist with the review of legislation, sector policy and framework for economic regulation inputs, Analyse the alignment of the corporate plans of SOEs in the water sector to policy objectives, Analyse industry structure in the water sector and draft report. Provide advice on certain analysis trends in the water sector, Assist in the oversight over Schedule 2 and 3B SOEs in the water sector, PFMA Oversight: Assist with the analysis and drafting of responses to all PFMA application from SOEs in the water sector, Provision of contingent liabilities: Assist in the analysis and drafting of responses to guarantee requests received from SOEs in the water sector, Oversight over SOE capital structure : Participate as a team to analyse the extent to which SOEs in the water sector need to be recapitalised, Assist in the analysis of the extent to which SOEs in the water sector could pay dividends to government. |
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| <u>POST 09/140</u> | : | <u>ASSISTANT DIRECTOR: VETTING INVESTIGATIONS REF NO: S007/2023</u> Division: Corporate Service (CS) Purpose: To conduct vetting fieldwork investigations, Awareness and Personnel Suitability Checks within the National Treasury. |
| <u>SALARY CENTRE REQUIREMENTS</u> | : | R393 711 per annum, (Remuneration package benefits exclusive) Pretoria |
| | : | A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Degree (equivalent to NQF level 7) in Security Risk Management or Policing or Public Management or Criminal Justice, A minimum 3 years' experience obtained within the field of security management coupled with exposure to vetting fieldwork investigations, Knowledge and experience in office administration, Knowledge of the National Strategic Intelligence Act as amended, the Minimum Information Security Standards (MISS), A valid driver's license and certified SSA Vetting course is required and Knowledge and experience in analysis of information, conflict management, listening, interviewing and report writing skills. |
| <u>DUTIES</u> | : | Provide inputs for the development and implementation of policies, guides, norms, and vetting standards: Assist in the drafting, analysing, researching of governance documents relating to Personnel Security, Provide advice and guidance on the interpretation and application of policies and procedures, Provide inputs to governance documents in alignment with policies and procedures Conduct Vetting Fieldwork Investigations: Conduct fieldwork investigations on secret and top-secret cases in line with State Security Agency (SSA) vetting standards, Compile vetting reports on investigations and recommend corrective actions on discrepancies in the process, Ensure safekeeping of reports for the State Security Agency's (SSA) evaluation and polygraphy examinations. Monitor the appointment of Foreign Nationals: Submit statistical reports to SSA on foreign nationals appointed within the National Treasury (NT), Liaise with HRM on the provision of stats on the number and gender of foreign nationals appointed within NT during a said period, Prepare a submission to the Office of the Director-General for verification of prospective foreign national documents to the Department of Home-Affairs. Conduct awareness sessions to NT employees on the implementation of the Personnel Security Policy and Vetting Strategy: Increase awareness and compliance in alignment with the vetting prescripts, Conduct awareness sessions on Personnel Security matters, in prepare communique for publications. |
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| <u>POST 09/141</u> | : | <u>SERVICE DESK TECHNICIAN REF NO: S008/2023</u> Division: Corporate Service (CS) Purpose: To provide IT support to internal clients of the National Treasury in all aspects of IT service offerings which include fault finding, resolution management, and tracking of requests via the help desk. |
| <u>SALARY</u> | : | R393 711 per annum, (Remuneration package benefits exclusive) |
| <u>CENTRE</u> | : | Pretoria |
| <u>REQUIREMENTS</u> | : | A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Degree (equivalent to NQF level 7) in Information Technology with MCP or MCSE or A+ serve as an added advantage, A minimum 3 years' experience in the operational Microsoft environment field of core MS technologies i.e. Active Directory, Exchange Messaging, Desktop, and Server operating systems, Knowledge experience of basic project management methodologies and tools, Knowledge and exposure to Telecommunications technologies, Knowledge and experience of all ITIL processes. |
| <u>DUTIES</u> | : | Incident Resolution: Provide level first technical support to solve requests sent by customers. Receive incidents on the phone or by e-mail, Categorise incidents per logging and assign the incident to the technicians. Register close out of call on the system. Problem Resolution: Verify Problem; Identify problems and determine previously documented problems, Communicate Workaround; Evaluate the problem statement and identify problem Resolution, Initiate the testing of the proposed resolution for implementation, Request change, and apply accordingly. Document Problem and Resolution: Initiate the creation of a problem resolution report, Approve the problem report on the system for record purposes. Enable Organisational Change: Participate in projects and provide technical support. Customer Service: Understand the customer and their respective business processes always mindful of CS: ICT's vision of service excellence. Initiate innovative processes. to improve customer satisfaction, Follow-up surveys completed by customers and evaluated random logged calls, Apply attention to detail on calls to ensure customers' concerns and expectations are met. Client Engagement: Engage teams on major incidents affecting the ICT environment, Engage users concerning open calls (service requests and incidents), on the HEAT system, Escalate incidents to the other supporting groups. |
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| <u>POST 09/142</u> | : | <u>PROGRAMME COORDINATOR REF NO: S104/2022</u> Division: Public Finance (PF) Purpose: To coordinate and render an administrative support service to the business unit striving towards the attainment of a cohesive and broader integrated working environment. |
| <u>SALARY</u> | : | R331 188 per annum, (Remuneration package benefits exclusive) |
| <u>CENTRE</u> | : | Pretoria |
| <u>REQUIREMENTS</u> | : | A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF 6) or Bachelor's degree (equivalent to NQF 7) in Human Resources Management or Business Management or Project Management, A minimum 2 years' experience obtained in a Human Resources or Administrative environment, Knowledge of the legislative framework on administration management within government, Knowledge and exposure to the coordination of budget coordination processes, Knowledge of the analysis and interpretation of internal policies for the correct application thereof. |
| <u>DUTIES</u> | : | Integrated Business Support: Co-ordinate and perform quality assurance on processes pertaining to all in-coming and out-going memoranda for service enhancement and standardisation, Develop and maintain a filing system for record and audit purposes within the Office of the Chief Director, Monitor the effectiveness of service delivery within the Office of the Chief Director and propose improvement where necessary, Administer leave centrally within the business environment and update the leave register for verification, Assist with the monitoring of all procurement and administrative initiatives and verify alignment of claims and invoices, Provide input to memoranda and record receipt thereof on the electronic filing system for record purposes, editing, etc, |

if and when required, Business Support: Acknowledge and confirm meetings, invitations to workshops on behalf of the Office of the Chief Director, Provide inputs to the compilation of agendas, initiating the taking minutes for the Office of the Chief Director, and, follow-up on outstanding commitments from stakeholders, Administer all duties with utmost discretion in the execution of confidential matters and converse with clients in utmost diplomacy, Stakeholder Relations and Engagement: Engage internal clients on the coordination and enhancement of the integration of dual processes for execution within the unit, Attend to clients' needs, address concerns and complains timeously to improvement relations with stakeholders and obtain their trust, Analyse quotations for the attainment of the most effective and efficient procurement of goods and services and advise accordingly, Budget Co-ordination: Assist and prepare relevant documentation pertaining to the consolidated budgetary inputs in compliance with the MTEF requirements and cycle, Monitor expenditure against commitments and sensitise on possible overspending, Initiate the movement of funds between items after consultation with relevant stakeholders and compile relevant papers for execution.

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