

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from women and persons living with disabilities in particular. It is the department's intention to promote representivity through filling of these posts. Our buildings are accessible to persons living with disabilities



<u>CLOSING DATE</u>	:	22 May 2023 at 12:00 am (Midnight)
<u>NOTE</u>	:	The National Treasury utilises an e-Recruitment system, effective from 7 April 2021, which means all applicants must login/register to apply for positions as we no longer accept applications via email or hand delivered/post. The applicants profile on the e-Recruitment is equivalent to the new approved Z83 and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentations will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application however certification will be required prior to attending the interview. Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of appointment. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), not negotiable. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. NOTE: The National Treasury reserves the right not to fill the below-mentioned posts or to put on hold a position and/or to re-advertise a post. The National Treasury is compliant to the requirements of POPIA.

MANAGEMENT ECHELON

<u>POST 15/82</u>	:	<u>DIRECTOR: PFMA SUPPORT REF NO: S032/2023</u> Division: Office of The Accountant-General (OAG) Purpose: To provide support with the improvement of financial management and governance in the development, interpretation and implementation of the PFMA and Treasury Regulations and related Instructions within national and provincial sphere of government.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 105 383 per annum, (all-inclusive remuneration package) Pretoria A Grade 12 is required coupled with a minimum Degree (equivalent to NQF level 7) in Commerce or Finance or Public Finance or Law, A minimum 5 years' experience at a middle management level (Deputy Director) obtained in developing norms and standards pertaining to financial management, Knowledge and experience of the public sector financial management processes and practices, Knowledge and experience of the broader financial management legislative frameworks applied within government including the Public Finance Management Act, Regulations and relevant Instructions, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment.
<u>DUTIES</u>	:	Some key outputs include: Review of the Legislative Framework; Assist with the review and amendments to the PFMA. Treasury Regulations and National Treasury Instructions, Initiate research on domestic and international financial management best practices for integration of financial management legislation,

Develop and maintain PFMA and Treasury Regulations toolkits guidelines for alignment and evolvement of transversal issues to ensure consistent support to PFMA institutions, Manage the development of uniform treasury norms and standards to improve PFMA support within national and provincial sphere of government. Coordinate and dealing with issues of transversal nature: Coordinate transversal issues flowing from the PFMA, its prescripts including updating of the National Treasury's delegations of authority, Develop parameters for exemptions and departures request from PFMA institutions, Coordinate deviations and exemptions granted as determined within the PFMA and develop relevant notices and maintain records through publication on the PFMA webpage. Provide Support on PFMA implementation: Provide guidance on any matter related to the implementation of the PFMA, Treasury Regulations, Section 76 Treasury Instructions, circulars and Frameworks issued, Conduct capacity building and information sessions on the PFMA implementation, Updating of the web-site, queries portal and e-learning modules, Manage the issuing of Instructions, circulars and directives pertaining to the PFMA. Stakeholder Engagement: Oversee and agree on the response to transversal matters pertaining to the PFMA for clarification, Generate comprehensive responses to Parliamentary Questions pertaining to the PFMA, Provide support to national and provincial sphere of government on the interpretation and application of the PFMA and Treasury Regulations, Compile quarterly governance report reflecting all stakeholder engagements.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

POST 15/83 : **DIRECTOR: MFMA REGULATORY OVERSIGHT REF NO: S031/2023**
 Division: Office of The Accountant-General (OAG)
 Purpose: To review the Municipal Finance Management Act (MFMA), regulations and circulars and comment on legislation impacting municipalities and municipal entities to research best practice, render advice to stakeholders on the understanding, interpretation, and implementation of the MFMA.

SALARY : R1 105 383 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum LLB Degree at (equivalent to NQF level 7). Admission as an Attorney or Advocate would be an added advantage, A minimum 5 years' experience at a middle managerial level (Deputy Director) obtained in the Local Government legal framework, including but not limited to; the Municipal Finance Management Act 56 of 2003 (MFMA) and the regulations, the Municipal Systems Act, Municipal Structures Act, Municipal Property Rates Act, Constitutional Framework, Intergovernmental Systems, Knowledge and experience in the analysis and interpretation of legislation and other legal documentation; Knowledge and experience of project management methodologies, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key outputs include: Review the MFMA, Regulations, guides and circulars, Respond to enquiries pertaining to legislative and policy interpretation, Comment on various sector legislation impacting local government, other publications, and legislation, Promote overall improvement in financial management, Initiate research and draft policy papers and regulations, Monitor Legislative Alignment: Monitor records of cases and rulings on MFMA and its regulations, Manage priority areas in compliance with the MFMA, its regulations, circulars and the MFMA Delegations of Authority, Manage the MFMA website and monitor the uploading of information to encourage and improve municipal engagement, Update responses and records of departures and exemptions granted as determined by the MFMA, Coordinate of MFMA Reforms: Coordinate the MFMA legislative reforms coherence and alignment with policies, Provide updated reports on transversal and statutory matters impacting on the MFMA and its regulations, Align the legislative framework in preparation and issuance of circulars, guides, and tools in terms of the MFMA, Formulate and coordinate responses to parliamentary questions, Draft reports in terms of the Strategic Plan and Medium-Term Strategic Framework. Issue communication and report on the

Primary Bank Account Details of Municipalities as per the MFMA, Stakeholder Engagement: Manage projects and support the development of best practice reforms to enable effective implementation, Conduct information sessions to various stakeholders on the MFMA, its regulations, guides, tools, and circulars, Render support to municipalities, municipal entities, provinces, national departments and private sector on the policies, interpretation, and application of the MFMA and its regulations, Engage stakeholders on legal matters at the MFMA Coordination Forum and other Fora, Provide support on the development of training material for municipal officials and councillors. Review of the Legislative Framework: Assist with the review and amendments to the PFMA.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

POST 15/84 : **DIRECTOR: AFRICA CONTINENTAL REF NO: S026/2023**
 Division: International and Regional Economic Policy (IREP)
 Purpose: To manage South Africa's relations with the African Continent and the bilateral relationships between South Africa and key countries on the continent.

SALARY : R1 105 383 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Economics or Finance or Political Science, A minimum 5 years' experience at a middle management level (Deputy Director) obtained in development, policy and financial institution, Knowledge of policy analysis and formulation of drafting notes and cabinet memoranda, Knowledge and experience of benchmarking and Knowledge and experience of diplomatic interventions, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key outputs include: Policy Analysis and Development; Formulate National Treasury's position paper on regional integration and budget and financial governance and any specific focus areas identified for output, Identify key strategic countries in Africa (excluding SACU and SADC countries) to complement SA's domestic, Africa multilateral, regional integration objectives, and budget and financial governance, Identify risks and opportunities for SA in pursuit of regional integration and good budget and financial governance continentally, Develop an 'Africa Strategy' and take responsibility for monitoring the implementation of this Africa Strategy, Align outputs of regional and continental multilateral institutions to policies developed by National Treasury/ SA government on regional integration and good budget and financial governance, Develop key policy positions emanating from continental institutions, key African countries, which have a bearing on SA's regional integration objectives and budget and financial governance. Regional Integration and Development: Formulate SA's policy on the extension of credit lines and other forms of bilateral financial assistance to strategic countries, Formulate SA's policy on contributions to regional multilateral funds, e.g. examine the pros and cons of SA contributing to the NEPAD-IPPF, Manage SA's relations with the AU, UNECA and any other continental institutions (to which SA is a member or might decide to become a member). Inform NT of views on continental issues emanating from SA think-tanks, business and other non-government institutions and organise knowledge-sharing events/seminars/conferences, i.e. increase knowledge and facilitate the co-ordination on Africa among finance family, Facilitate capacity building within Finance Ministries in strategic countries on the continent, Facilitate a dialogue forum with Finance Ministries at official level and ministerial level on the continent, Assume responsibility for SA's membership of continental technical capacity building bodies to which AEI contributes (e.g. CABRI, ACBF) and develop synergies with related focusing on Finance-related issues (e.g. ATAF). Develop Africa Continent Cooperation: Manage NT's participation in projects aimed at economic integration, e.g. North-South Corridor and Infrastructure Consortium for Africa, Co-ordinate National Treasury's visits and engagements on the continent. Budget and Financial Oversight: Participate key structures

and forums that deal primarily with financial governance pertaining to budget development and management, Develop mechanisms supporting financial and budget governance at the African Union.

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APPLICATIONS : To apply visit:
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POST 15/85 : **DIRECTOR: STRATEGIC PLANNING, MONITORING AND EVALUATION**
REF NO: S034/2023
Division: Office of The Director-General (ODG)
Purpose: To co-ordinate the departmental strategic planning, monitoring, reporting and evaluation in the engagement with internal and external stakeholders on policies and operational requirements in alignment with legislative mandates of government priorities and objectives.

SALARY : R1 105 383 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum Degree (equivalent to NQF 7) in Public Administration or Management or equivalent, A minimum 5 years' experience at a middle management level (Deputy Director) obtained in strategic monitoring of businesses in alignment with their operation requirements, Knowledge and experience of the consolidation of Departmental Performance and Strategic Plans, Knowledge and experience of the broader Government Policy Framework on strategic planning processes; Knowledge and experience in public or private sector strategy management and entity oversight, Knowledge of strategic management and policy analysis, Knowledge of dissemination and analyses of information for policy development and implementation, Knowledge of Project Management, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key outputs include: Strategy, Direction and Guidance: Provide strategic guidance in the monitoring processes of the National Treasury through the development and implementation of policies, guidelines and systems in the alignment of the broader plan of the department, Provide inputs into the development of a communication strategy to disseminate and convey key strategic information to stakeholders, Advice on the correct alignment of the department's Strategic, Business, Annual Performance Plans and Annual Reports , Provide advice to strategic partners pertaining to legislative and regulatory compliance relating to performance and planning processes, Formulate and monitor the Medium-Term Strategic Framework and Corporate Strategy for the National Treasury. Monitor and Evaluation: Monitor and evaluate the appropriate measures as determined for the implementation of operational and performance plans and procedures, Develop a monitoring mechanism to fast-track performance targets and other related, Implement measurements and monitor and evaluate progress against predetermined business processes. Monitor National Treasury's Service Delivery Improvements Plans: Facilitate the development and implementation of the National Treasury's Service Delivery Improvement in conjunction with business units, Review the National Treasury's Service Delivery Improvement Plan (SDIP) and initiates the alignment and update thereof, in conjunction with business units, Coordinate and engage stakeholders on the progress of the implementation of the Service Delivery Improvement Plan for submission and registration with the DPSA. Monitoring Performance Policy Alignment: Provide inputs to provisional annual departmental reports prior to sign-off, Develop, implement and review governance framework for quality assurance, oversight and establishment of best practices, Monitor the implementation of the performance guidelines and frameworks and advice stakeholders accordingly, Develop monitoring tools, policy and frameworks in compliance with measurements for the strategic annual reports and plans.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
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OTHER POSTS

- POST 15/86** : **SENIOR ECONOMIST: BRICS/ G20 REF NO: S063/2022**
Division: International and Regional Economic Policy (IREP)
(Re-Advertisement)
Purpose: To support the BRICS/G20 Directorate in policy analysis (economic) and coordination of stakeholder engagements to advocate South Africa's priorities in regionally and globally.
- SALARY CENTRE REQUIREMENTS** : R958 824 per annum, (all-inclusive remuneration package)
: Pretoria
: A Grade 12 is required coupled with a minimum Degree (equivalent to NQF level 7) in Economics or Development Economics or International Economics, A minimum 4 years' experience of which 2 years should be at Assistant Director level or equivalent obtained within a development institution or financial environment, Knowledge of policy analysis and compilation of drafting notes, Proven knowledge and experience of benchmarking and research with recognized international institutions, Knowledge and experience on a diplomatic level.
- DUTIES** : Some key outputs include: Stakeholder Engagement: Support the drafting and coordination of briefing materials containing summary assessments of matters to be discussed at meetings of BRICS/G20 initiatives, Assist in the engagement of clients and stakeholders and support the coordination process between National Treasury and other BRICS/G20 clients and stakeholders, Provide updated information on relationship management and keep track of meetings and provide inputs into draft speaking notes for consideration. Policy Analysis and Development: Assist with the provision of recommendations on policy issues for consideration among the BRICS/G20 stakeholders, Identify and analyse key policy objectives in the enhancement of policy deliberations within the BRICS/G20 forum, Support the centralisation of a policy platform for analysis and dissemination of data on the role of BRICS//G20 in the global economy. BRICS: Draft high level support submissions and respond to correspondence pertaining to the output of BRICS giving particular attention to the ongoing New Development Bank operations, and the Africa Regional Centre, Support responses in compliance with requests from domestic policy makers pertaining to progress on the BRICS processes, Assist in the provisioning of information relating to the output of meetings of BRICS Finance Ministers and Central Bank governors. Benchmarking and Research: Support benchmarking and research initiatives on policy and related issues with recognised international institutions, Assist with the consultation of clients and stakeholders on trends and changes pertaining to the policy environment impact the BRICS partnership, Support the development and implementation of policy decisions which will benefit the growth and sustainability of the BRICS partnership, Assist with benchmarking exercises with other countries and stay abreast with new changes/ interventions to improve collaboration with stakeholders, Perform research to assess opportunities for improved collaboration within the BRICS partnership.
- ENQUIRIES APPLICATIONS** : Only (No applications): Recruitment.Enquiries@treasury.gov.za
: To apply visit:
: <https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>
- POST 15/87** : **SENIOR ANALYST: TRANSPORT AND DEFENCE REF NO: S021/2023**
Division: Asset and Liability Management (ALM)
(Re-Advertisement)
Purpose: To exercise oversight over Schedule 2 and 3B national government business enterprises (SOEs) in the Transport and Defence sectors and provide inputs to policy pertaining to restructuring.
- SALARY CENTRE REQUIREMENTS** : R958 824 per annum, (all-inclusive remuneration package)
: Pretoria
: A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelors' Degree (equivalent to NQF 7) in Finance or Economics, A minimum 4 years' experience of which 2 years should be at Assistant Director level or equivalent obtained in the dissemination of financial statements and corporate plans within the transport and defence sectors, Knowledge and experience in mergers and acquisitions pertaining to SOCs,

<u>DUTIES</u>	:	Knowledge of strategy and economic regulation, Knowledge and experience of government's broader regulatory framework on State Owned Companies. Some key outputs include: Conduct Analysis in the Restructuring of SOEs; Conduct analysis to identify restructuring opportunities within SOEs in the Transport and Defence sectors and advice accordingly, Review restructuring and turnaround plans of SOEs in the Transport and Defence sectors, Participate in restructuring initiatives of SOEs in conjunction with other departments, Analyse Financial Statements and Corporate Plans of SOEs: Analyse financial statements and corporate plans of SOEs in the Transport and Defence sectors and engage with entities, relevant departments and other stakeholders, Analyse the correct alignment of corporate plans in the Transport and Defence sectors against policy objectives, Analyse industry trends in the Transport and Defence sectors. Monitor possible oversight within SOEs in the Transport and Defence sectors and develop mitigating factors for correction, Compliance to PFMA Determinations: Analyse and review requests from SOEs in the Transport and Defence Sectors in compliance with the applicable determinations within the PFMA, Analyse requests of cabinet memoranda and parliamentary questions and respond in compliance with the PFMA determinations, Develop standardised processes for assessment and monitoring of guarantees, prior to approval for the implementation, thereof, in compliance with the PFMA determinations, Contingent Liabilities and Capital Structure; Compile responses to guarantee requests from SOEs in the Transport and Defence sectors, Monitor compliance to guarantee conditions of SOEs in the Transport and Defence Sectors, Review SOEs and assess medium-term expenditure framework (MTEF) in alignment with requests for adjustment of budgets.
<u>ENQUIRIES APPLICATIONS</u>	:	Only (No applications): Recruitment.Enquiries@treasury.gov.za
	:	To apply visit: https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs
<u>POST 15/88</u>	:	<u>SENIOR ADVISOR: MFMA IMPLEMENTATION REF NO: S115/2022</u> Office of the Accountant-General (OAG) (Re-Advertisement) Purpose: To coordinate, support and monitor the implementation of the Municipal Finance Management Act (MFMA) within Municipalities.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R958 824 per annum, (all-inclusive remuneration package)
	:	Pretoria
	:	A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Degree (equivalent to NQF level 7) in Public Finance or Public Management or Economics or Statistics. A Bachelor of Commerce General degree will be an added advantage, A minimum 4 years' experience of which 2 years' should be at Assistant Director level or equivalent obtained in financial management within the public/ private or related sector, Knowledge and experience of Local and Provincial Government operational functioning.
<u>DUTIES</u>	:	Some key outputs include: Policy Support; Develop and implement policies of qualitative data for municipalities monitoring MFMA compliance, Providing feedback on identified gaps in municipalities for implementation of the MFMA, Coordinate policy inputs with MFMA and engage external stakeholders. (National and Provincial DCoGs, National and Provincial SALGAs and Provincial Treasuries), Provide oversight on implementation of policies and procedures in the management of financial and non-financial performance information. MFMA Implementation: Monitor the evaluation of frameworks for improvements, Analyse outcomes and provide summarised information to stakeholders, identify gaps for decision making, Implement, monitor, evaluate and report on frameworks, to assess municipal compliance with the MFMA, Prepare MFMA compliance and other related reports and dashboards for dissemination to stakeholders and entities, Recommend improvements and modernise the monitoring and reporting system by enhancing the development and utilisation of the web enabled tools, such as the FMCMM, Audit Action Plan, MFMA Calendar, Monitoring and Evaluation systems. Enable Provincial Treasuries and Municipalities assessments and implement measures to address gaps. Monitoring and Reporting; Develop statistical reporting requirements for stakeholders and map the MFMA cycle for completeness, Compare qualitative information in MFMA reports against statistical data of municipalities for integrity, Monitor status of Submission of Annual reports and Oversight Reports to the Provincial Legislature, and the recommendations for

oversight purposes, Monitor and report on compliance pertaining to all of the MFMA chapters, regulations and their publication, and share findings with other units within NT and PTs to attend to areas that they are delegated to perform, Monitor and report on statutory commitments and obligations including audit fees, Verify the status quo of PT structures their compliance with regulatory requirements, Monitor the establishment and dis-establishment of municipal entities and update listed municipal entities on the MFMA website, Prepare Municipal Compliance report and verify regulatory compliance with requirements of regulations. Capacity Building and Support: Develop and assist with the publication of MFMA Circulars, Guides for municipalities, Participate in MFMA and related workshops attend to capacity reviews and visits to provincial treasuries and delegated municipalities, Engage non-delegated municipalities during Mid-Year Budget reviews, CFO Forums with a specific focus on MFMA compliance and monitoring, Initiate the roll-out of assessment tools to assist municipalities in the identification of gaps pertaining to Financial Management and reporting framework of the MFMA, Attend and engage at MFMA Coordinators Meetings and other related forums and provide inputs on improvement of processes and procedures, Analyse information from non-delegated municipalities for gaps identification, Prepare reports on the MFMA Implementation in PTs and municipalities and recommend targets for integration of the MFMA for financial management and service delivery.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
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POST 15/89 : **SENIOR ECONOMIST: SOUTHERN AFRICAN CUSTOMS UNION (SACU) REF NO: S027/2023**

International and Regional Economic Policy (IREP)

Purpose: To develop policies and manage South Africa's relations with SACU as an institution and bilateral relationships between South Africa and SACU Member States within the context of regional integration in the financial and economic sector.

SALARY : R958 824 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Economics or Political Science, A minimum 4 years' experience of which 2 years should be at Assistant Director level or equivalent obtained within a development, policy or financial institution, Knowledge of policy analysis and formulation of drafting notes and cabinet memoranda, knowledge and experience of benchmarking and research, Knowledge and exposure to diplomatic interventions.

DUTIES : Some key outputs include: Policy Analysis; Assist with the formulation of National Treasury's policy position on the future of SACU and regional integration agenda within the Union, Provide inputs on the formulation of National Treasury policy positions on the CMA, Provide inputs into cabinet memoranda and the Inter-Ministerial Committee process, Monitor and develop an in-depth profile of each SACU country's economy, Assist with the development of bilateral policy positions with SACU member countries on finance and economic development. Regional Integration: Assess the costs of association with SACU and evaluate the benefits of participation, Assess the extent of existing institutional arrangements and assistance to attain regional integration, Provide inputs to policy on co-operation with regional and global multilateral institutions on the development of SACU countries, Assist with the establishment of a Secretariat to manage cooperation between Ministries of Finance of CMA countries, Coordinate the payment of all funds due to SACU countries, either through the current revenue sharing formula or bilaterally. Stakeholder Engagement, Update views on SACU emanating from business and other non-state organisations and organise knowledge-sharing platforms, Co-ordinate the NT's task team on SACU and capacity building, Coordinate dialogue between the South African Ministry of Finance SACU Ministries of Finance, Coordinate the Secretariat outputs of the Finance Track of the CMA. Co-ordinate and participate, as necessary, in visits and engagements with SACU countries NT's participation in special projects within these countries. SACU Cooperation: Assist in negotiations within SACU and bilaterally with

		SACU countries, Coordinate and update in-house publications on SACU projects.
<u>ENQUIRIES</u>	:	Only (No applications): Recruitment.Enquiries@treasury.gov.za
<u>APPLICATIONS</u>	:	To apply visit: https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs
<u>POST 15/90</u>	:	<u>DEPUTY DIRECTOR: PARLIAMENTARY AND CABINET SUPPORT REF NO: S033/2023</u> Office of the Director-General (ODG) Purpose: To ensure that Parliamentary & Cabinet obligations are executed and engage stakeholders pertaining to parliamentary/cabinet commitments. Render an efficient and effect parliamentary and cabinet service to the Department
<u>SALARY</u>	:	R811 560 per annum, (all-inclusive remuneration package)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Political Science or Law or Economics, A minimum 4 years' experience of which 2 years should be at Assistant Director level or equivalent obtained in parliamentary procedures and processes, Knowledge of parliamentary structures and the legislature, Knowledge of oversight and public participation of parliamentary workings, and Knowledge and experience of the broader policy framework of working groups and their mandates.
<u>DUTIES</u>	:	Some key outputs include: Committee / Cabinet Support and Monitoring: Attend and monitor parliamentary committees relevant to the National Treasury (not only limited to finance and appropriations committees), Develop, maintain and update weekly parliamentary committee and plenary programmes, database of all committee meetings and attendance of National Treasury officials, Monitor Parliamentary Committees to ensure relevant officials are kept abreast of the committee programme. Keep abreast all activities in both the National Assembly and the National Council of Provinces, Provide documents for presentations and timeously share with committee members and liaise with committee section and Office of the Leader of Government Business regarding parliamentary committees and legislative programmes, Provide the parliamentary manager with detailed minutes of committee engagements after every parliamentary committee meeting and escalate updated schedules of meetings and requests to relevant officials for action, Track and monitor events in Cabinet that have bearing on the Department and support the Ministerial Cabinet Liaison Office in the Ministry, Peruse Cabinet documents like minutes of Cabinet and Cabinet Committees – that will have an impact on the Department, Track Cabinet commitments made by the Executive Authority that will have a bearing on the Department, Monitor meetings of the cabinet committees and structures to identify matters that have a bearing on the Department and the Executive Authority. Tabling, Legislative and Research Support: Liaise with relevant departments, entities and stakeholders on due processes and procedures for statutory tabling and introduction of document/s in Parliament and legislative divisions in the department in preparation for tabling of Bills in Parliament, Distribute documents proposed for tabling in Parliament which have a direct bearing on the functions of the National Treasury, Monitor and identifying relevant parliamentary business and trends and liaise with various cabinet and cabinet committee structures regarding all meetings, Research, analyse and evaluate information to ensure that the National Treasury is accurately informed about key issues in parliament, Develop and maintain current knowledge of Bills in the parliamentary system, Conduct research on Parliamentary Questions, legislation and queries related to the mandate of the National Treasury. Administrative and Team Support, Obtain and dispatch copies of documents tabled in Parliament and copies of the Annual Reports and Strategic Plans tabled in Parliament to the relevant officials in the departments and entities, Obtain reports tabled in Parliament by the Auditor-General and dispatch documents tabled in Parliament by other Ministries to the relevant officials within the National Treasury, Develop, compile and maintain a detailed database of a list of legislation enacted for the Annual Report of the National Treasury, Obtain and dispatch Reports of Parliamentary Committees having a bearing on the function of the National Treasury, Obtain Minutes of the National Assembly and NCOP pertaining to the functions and communicate parliamentary working programmes to all

National Treasury stakeholders of the National Treasury, Provide the National Treasury with the necessary departmental support to enable them to meet all parliamentary obligations and any parliamentary information that might impact on their responsibilities, Study and remain up to date regarding the applicable prescripts/policies and procedures that apply to both the parliamentary and cabinet work terrain. Client and Stakeholder Engagement: Coordinate all National Treasury Parliamentary enquiries and questions from other departments' and entities for a prompt response, Escalate all members of Parliament and officials of departments and entities concerns to the relevant officials within the National Treasury for action, Follow-up on outstanding deliverables and update stakeholders on progress of their enquiries or concerns, Engage parliamentary protocol and rules to National Treasury for compliance, Liaise with stakeholders in Parliament, especially the Office of the Leader of Government Business about the availability of the National Treasury in relation to National Assembly and National Council of Provinces matters, Liaise with members of Parliament on issues and advise the National Treasury and relevant stakeholders.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit:
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

POST 15/91 : **ECONOMIST: INTERNATIONAL ORGANISATIONS REF NO: S028/2023**
 International And Regional Economic Policy (IREP)
 Purpose: To assist with Organisation for Economic Coordination and Development (OECD) and World Economic Forum (WEF) relationship coordination through coordination of stakeholder engagement and secretariat for South African Government, analysis of policies, co-ordinating National Treasury content for the Finance Minister's participation in the meetings of the OECD, WEF and World Economic Forum for Africa (WEFA).

SALARY : R527 298 per annum, (remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or bachelor's degree (equivalent to NQF level 7) in Economics or Political Science, A minimum 3 years' experience obtained within a development institution/ financial environment, Knowledge of policy analysis and formulation of drafting notes, Knowledge of benchmarking and research.

DUTIES : Some key outputs include: Stakeholder Engagement; Provide secretariat support for South Africa Government Departments in relation to OECD, WEF and WEFA, Assist with stakeholder engagement and support the coordination process thereof, Assist with information on relationship management in respect of the OECD, WEF and WEFA. OECD Ministerial and other OECD activities; Assist with the drafting of submissions pertaining to policy positions addressed to the OECD on policy dialogues, Assist with the inputs (briefing and speaking notes) for the OECD Ministerial Meeting, Assist with the administrative and logistical arrangements for the OECD Ministerial Meeting and any other engagements relating to the OECD. WEF Annual Meeting; Assist with compilation of the key message documents for the WEF Annual Meeting, Assist with the coordination of the National Treasury input into the Presidential Briefing Book, Assist with the Interdepartmental meetings for preparation of the WEF Annual Meeting, preparation of the agendas, and invitations to the meeting, Providing administrative and logistical support for the hosting of the pre-WEF breakfast with the South African delegation attending the WEF Annual Meeting, Assist with the inputs (briefing and speaking notes) for the WEF Annual Meeting. WEFA; Assist with the administrative and logistical arrangements for the Bi-Annual hosting of WEFA, Assist with the Interdepartmental meetings in preparation of the WEFA Bi-Annual Meeting, including agendas, meeting invitations, Assist with the inputs (briefing and speaking notes) for the WEFA Bi-Annual Meeting. Research; Conduct research on policy areas that falls within the scope of the work of the OECD, WEF and WEFA, Integrate research for utilisation and enhancement of briefing and speaking notes.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
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<u>POST 15/92</u>	:	<u>ECONOMIST: COUNTRY AND THEMATIC ANALYSIS REF NO: S029/2023</u> International and Regional Economic Policy (IREP) Purpose: To provide assistance to the integration of key themes in contemporary international debates pertaining to research of international political and economy dimensions for solutions to domestic concerns. This work to then feed into the broader work of the division.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R527 298 per annum, (remuneration package benefits exclusive) Pretoria A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Economics or Political Science, A minimum 3 years' experience obtained within a public or private financial or development institution, Knowledge and experience of the international country and thematic analysis of information, Knowledge of benchmarking and research methodologies.
<u>DUTIES</u>	:	Some key outputs include: Stakeholder Engagement; Assist in the development of key fundamentals pertaining to briefing materials containing summary assessments of country and thematic analysis as it relates to the work of the division, Assist with the coordination of relationship with institutions between key stakeholders, locally, regionally and internationally, relating to the enhancement of the thematic environment, Assist and provide support with commodities, and analyse briefing material for policy fora. Policy Analysis: Assist with the analytical and political concerns pertaining to debates in respect of key thematic areas, Assist with the compilation of responses and make recommendations on detailed analysis for consideration in relation to the work of the division, Analyse key deliverables for output and recommend integration into key policy development initiatives. Research and Development: Assist with research focusing on international and regional economic policy matters which could then be converted into country positions that could then be advocated and advanced in the different fora that the division participate in, Provide inputs into the development of policy views/ opinions through research in conjunction with stakeholders, Assist with requests pose by domestic policy developers' in respect of international thematic debates and priorities, Assist stakeholders through issuance of position papers and reports of key themes and focus areas on multilateral policy discussion. Country and Thematic Analytical Information; Assist with the thematic analysis of information for utilisation within partnerships and forums for greater understanding of countries, Assist with the analysis of comparable analysis of international and political economic dimensions for implementation, Assist and support the development and understanding of key themes in the international debates.
<u>ENQUIRIES APPLICATIONS</u>	:	Only (No applications): Recruitment.Enquiries@treasury.gov.za To apply visit: https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs
<u>POST 15/93</u>	:	<u>ECONOMIST: AFRICAN ECONOMIC INTEGRATION REF NO: S073/2022</u> International And Regional Economic Policy (IREP) (Re-Advertisement) Purpose: To assist with the collaboration of South Africa's relations with SACU/ SADC, etc. and enhance and improve bilateral relationships member states.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R527 298 per annum, (remuneration package benefits exclusive) Pretoria A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Economics or Political Science, A minimum 3 years' experience obtained within a development institution or policy or financial environment; Knowledge of policy analysis and formulation of drafting notes and cabinet memoranda; and Knowledge of benchmarking and research.
<u>DUTIES</u>	:	Some key outputs include: Policy Analysis; Assist with the formulation of position papers on South Africa and the projected future of institutions like SACU/ SADC, etc. and their regional integration agenda., Assist with the provision of inputs into cabinet memoranda and the coordination of the Inter-Ministerial Committee process, Assist with the monitoring and development of profiles for member countries' economies, Assist with the development of bilateral policy positions of member countries on finance and development, Regional Integration; Assist with the assessments of the costs associated with existing institutional arrangements of member countries and evaluate the

benefits of participation, Provide inputs to policy on co-operation with regional and global multilateral institutions on the development of member countries, Assist with the establishment of a Secretariat to manage cooperation between Ministries of Finance of member countries, Assist with the coordination of payments of funds due to member countries, either through the current revenue sharing formula or bilaterally. Stakeholder Engagement; Assist with the updating views on member countries emanating from business and other non-state organisations and arrange knowledge-sharing platforms, Coordinate task teams from member countries for capacity building sessions, Assist with the coordination of dialogue between the Minister of Finance and counterparts from member countries, Disseminate the Secretariat outputs for consumption of members, SACU/ SADC Cooperation; Assist in negotiations within and bilaterally with member countries, Coordinate and update in-house publications on projects.

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POST 15/94 : **POLICY ANALYST: PROVINCIAL GOVERNMENT ACCOUNTS REF NO: S022/2023**
 Division: Budget Office (BO)
 Purpose: To assist in the provision of reliable financial data related to the provincial sphere of government for the analysis of policy formulation and reporting in compliance with regulatory requirements.

SALARY : R527 298 per annum, (remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 and a minimum National Diploma (equivalent to NQF level 6) or a Bachelor's Degree (equivalent to NQF level 7) in any of the following disciplines; Computer Science or Accounting or Economics or Business Economics or Management are required, A minimum 3 years' experience obtained in database development, data warehousing and data integration, Knowledge and experience in report development; and Knowledge and experience in utilisation of MS Office suite of products, with particular emphasis on the manipulation of Microsoft Excel.

DUTIES : Some key outputs include: Data Storage; Assist in the development of a formal database housing provincial revenue and expenditure data covering all aspects of the budget cycle, Assist with the reviewing of the data model to enhance data management and improve efficiency of data extraction and reporting, Data Gathering; Provide technical support in developing reporting systems, templates and tools, to provide accurate and reliable data for internal and external usage, Enhance processes and procedures regarding automation and data extraction from financial systems for reporting purposes, Data Integrity; Apply classification standards, circulars and practise notes consistently and correctly, Maintain data of provincial data between National Treasury and other institutions, Assist with the application of changes to the Economic Reporting Format and the Standard Chart of Accounts to history data to guarantee the consistent application of data, Data analysis; Provide technical support to internal and external clients regarding data analysis tools and techniques, Provide provincial data for Treasury publications and internal and external documents.

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POST 15/95 : **ASSISTANT DIRECTOR: PROVINCIAL SOFTWARE DEVELOPER REF NO: S025/2023**
 Intergovernmental Relations (IGR)
 Purpose: To assist maintaining the provincial budgets integrated web-based application and support the continuous enhancement of the system for its effective and efficient operation.

SALARY : R527 298 per annum, (remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's Degree (equivalent to NQF level 7) in Computer science, Computer Software Engineering, Applied Mathematics or Mathematics or

DUTIES

: Statistics or Financial Engineering, A minimum 3 years' experience obtained in designing, implementing, and managing software programs, Knowledge of the public financial management framework; and, Exposure to financial management system and manipulation of databases, experience with Object-Oriented programming Languages, Experience with MS SQL Server 2016+.
: Some key outputs include: Budget Preparation and Support; Assist with the consolidation and evaluation of the MTEF budget submissions for provinces, Assist with the verification of provincial fiscal framework and budget preparation processes, Consolidate Provincial Budgets and Expenditure Review of financial data and assist in drafting the Provincial Trends chapter, Assist in analysing provincial MTEF budgets as well as assist in drafting related presentations for the Technical Committee on Finance (TCF), Budget Council and President's Co-ordinating Council (PCC), Analyse data for correctness and the eradication of discrepancies. Budget Implementation and Monitoring: Assist with the co-ordination of provincial in-year monitoring management reporting system for the credibility of budgets and alignment of revenue and expenditure, Assist with quarterly provincial Section 32 publications, conditional grants and quarterly press releases, Assist with the consolidation of in-year monitoring reports to identify aggregated trends in provincial finances, Maintain budget performance database for provincial budgets i.e. Annual Financial statements and annual reports Assist in compiling the annual provincial payment schedule. Intergovernmental Co-ordination: Ensure the accessibility of information, In-year Monitoring submissions, strategic and performance plans, annual reports, annual financial statements, budget statements, Provide provincial allocations with the adjusted estimates, aggregated financial statements, and normative measures to provincial stakeholders, Financial management and budget reform: Assist with the MTBPS, Budget Review, Division of Revenue Bill/ Act, and other National Treasury publications, Assist with drafting of annual provincial budget in line with budget reforms and budget formats and maintain databases. Intergovernmental Grants; Assist with the provision of data of provincial adjusted estimates process, preliminary to final provincial MTEF allocations and Provincial payment schedule, Assist with the engagement of provincial conditional grants and expenditure in preparing quarterly provincial reports on conditional grants.

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POST 15/96

: **ASSISTANT DIRECTOR: ICT DATABASE ADMINISTRATOR REF NO: S023/2023**
Division: Corporate Services (CS)
Purpose: To assist with the provision of an Information and Communication Technology (ICT) technical solutions platform through resolution of incidents, acquisitions and maintenance of database infrastructure in line with the prescribed DPSA's ICT Governance and Government Wide Enterprise Architecture Frameworks.

**SALARY
CENTRE
REQUIREMENTS**

: R424 104 per annum, (remuneration package benefits exclusive)
: Pretoria
: A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's Degree (equivalent to NQF level 7) in Information Technology, Certification in Microsoft MCSA or MCSE, Database Administrator (DBA), will be an added advantage, A minimum 3 years' experience obtained in an ICT Governance, System, Database or Networks environment, Knowledge of the following equipment and systems, Dell/EMC, Cisco, Checkpoint, Structured Query Language (SQL), Microsoft Applications; Active Directory (AD), Microsoft Azure Databases, Backups, Microsoft 365, Knowledge of Windows Server OS, SQL, Microsoft System Centre Operations Manager (SCOMS), Desktop Operating System, Communications solutions, Security components, VMware, Network attached Storage (NAS), Storage Area Network (SAN), Direct attached storage (DAS).

DUTIES

: Some key outputs include: ICT Technical Resolution; Coordinate with developers to meet deliverables and schedule of data, Support business and technology in design and development driving the Database Maintenance Plan's, Design, develop and implement data solutions for architecture design, prototyping of concepts standards, and test plans, Code and module design,

development and testing, data solution debugging, design and implementation of a solution that follows design techniques, Develop new support programs and scripts for databases to increase data storage capacity and fix existing database problems, pertaining to troubleshooting in accordance with standard policies requirements, Develop database stored procedures, triggers of support application, document database design, configure and change management. Provide ICT Database and Data Solutions; Assess ICT infrastructural and databases security risks issues and initiate research and benchmarking of best practices on the latest trends, Recommend infrastructure, database, and security solutions for implementation, Develop an ICT knowledge database on standardised faults and resolutions for future utilisation and consultation. Maintain ICT Infrastructure; Monitor the ICT database infrastructure and security measures and report discrepancies to enhance continuity on improvement, Assist with the design and implementation of an enhanced and maintain National Treasury cybersecurity operational plan, Assist with the monitoring of database infrastructure for possible security deficiencies and design counter measures for mitigation, Amend changes as requested by clients and engage on the configuration prior to implementation, Assist with the implementation of measures for maintenance, protection and recovery of applications and data in line with the prescribed ICT Governance Framework. Acquisition and Implementation of ICT Systems; Assist with the development of ICT technical and operational specifications for implementation, Define data requirements based on system design and develop entity relational diagram for conformity, Assist with the implementation and operationalization of ICT infrastructure and applications, database, and security systems in line with the Government Wide Enterprise Architecture Framework, Implement and operationalize a database aligned with the current infrastructure for document integration and record keeping.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
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POST 15/97 : **SENIOR PROGRAMME COORDINATOR REF NO: S030/2023**
 Division: International and Regional Economic Policy (IREP)
 (Fixed-Term Contract: 2 years/ 24 months)
 Purpose: To co-ordinate and render an administrative support service in the achievement and promotion of an organised and integrated business environment.

SALARY : R424 104 per annum, (remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Degree (equivalent to NQF level 7) in Public Administration or Business Management or Project Management or Human Resources Management, A minimum 3 years' experience obtained in an administrative environment, Knowledge of the legislative framework on public administration and human resources management within government, Knowledge and exposure to the coordination of budget coordination processes, Knowledge of the analysis and interpretation of relevant internal policies for the correct application of determinations.

DUTIES : Some key outputs include: Business Support Promotion: Co-ordinate and perform quality assurance on processes pertaining to in-coming and out-going memoranda for enhancement of service delivery, Develop and maintain a filing system for record and audit purposes, Promote the effective execution of service delivery within the office and propose measures for improvement where necessary, Administer leave and other logistical requirements in the application of policy and procedures, Assist with the monitoring of procurement and administrative matters and verify correctness of claims and invoices, Record memoranda on the electronic filing system for record purposes, editing, etc, where applicable. Operational Support; Acknowledge and reaffirm meetings, invitations to workshops, Compile agendas of meetings, initiating the taking of minutes and follow-up on outstanding commitments, Administer all duties with utmost discretion in the execution of confidential matters and converse with clients in utmost diplomacy, Stakeholder Relations and Engagement; Engage internal clients on the coordination and enhancement of the integration of processes and procedures, Attend to clients' needs, address concerns and complaints timeously, to improve working relations with stakeholders., Provide

logistical support to business unitsw, Budget Co-ordination: Assist with the preparation of relevant documentation pertaining to proposed consolidated budgetary inputs in compliance with the MTEF requirements and cycle, Assist with the monitoring of expenditure against commitments and report on possible over spending, Assist with the initiation process on the movement of funds between items after consultation with relevant stakeholders (Office of the Chief Financial Officer (CFO) and preparing the relevant supporting documents for execution.

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POST 15/98 : **HUMAN RESOURCES OPERATIONS SUPPORT REF NO: S024/2023**
Division: Corporate Services (CS)
Purpose: To deliver an administrative support service to the National Treasury pertaining to the processing of employee benefits and other related activities.

SALARY : R359 517 per annum, (remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or a Bachelor's Degree (equivalent to NQF level 7) in any of the following disciplines in Human Resources Management, A minimum 2 years' experience obtained in remuneration and benefits administration, Exposure to human resources management framework on benefits administration; and Knowledge of PILIR and Probation Management.

DUTIES : Some key outputs include: Human Resources Benefits Administration; Administer all newly appointee's benefits requirements and advise clients accordingly, Implement operational processes and procedures efficiently, Provide advice and guidance to internal stakeholders on benefit administration pertaining to available leave days, etc. , Perform self-audits on benefits provision and follow-up on outstanding matters, Administer and monitor the HR System Change Control (SCC) process of employee Service Records and PERSAL profiles for conformity. Compliance to Policies and Procedures; Implement employee benefits according to broader compensation framework and DPSA resolutions, Administer and process all employee benefits according to set policies and procedures, Assist and advise internal clients on the PILIR process pertaining to incapacity leave, Assist with the provision of information to internal audit in compliance with benefits administration governance. Probation Administration; Conduct ICT assessments on outstanding probation reports for finalisation, Analyse the validity of probationary reports and scrutinize remarks for implementation, Advise on the extension of probationary periods, Analyse reports, trends and follow-up on outstanding reports negatively influence potential appointment of employees. Stakeholder Engagement; Consult clients on outstanding documentation for appointment, Provide feedback on progress of benefits due for implementation, Engage and provide solutions to clients pertaining to enquiries of benefits, Liaise with GEPF (GPAA), GEMS, SOMA and other external service providers on outstanding cases, etc.

ENQUIRIES : Only (No applications): Recruitment.Enquiries@treasury.gov.za
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