



NETCARE

Vacancy

Closing date: 27.06.2023

Role profile

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| Role title | Clinical Engineering Intern |
| Division | Hospital Division |
| Location | Netcare Greenacres Hospital |
| Reporting structure | Clinical Engineering Manager |

Role summary

An exciting opportunity has arisen for a Clinical Engineering Internship position, to provide Clinical Engineering Graduates with advanced skills development. This 12-month program will focus on enhancing the candidate's workplace skills, applied knowledge and ability to build effective relationships.

This role will support the management and maintenance of all medical equipment as per the manufacturer's specifications and Health Technology Regulations and ensure compliance with all relevant Netcare policies, procedures, international and national best practices and guidelines.

Key work output and accountabilities

- Develop, implement, track and report on outputs and quality improvement projects assigned in the following areas:
 - Medical equipment management and maintenance
 - Computerised Maintenance Management System (SAP PM)
 - Service Level Agreement and vendor management
 - Medical equipment integration on the Netcare Electronic Medical Record system
 - Risk assessment and compliance monitoring/audits
 - Interaction and training of all staff regarding medical equipment
 - Medical equipment Capex replacement planning with sufficient motivation
 - Medical equipment data integrity and governance compliance
- Liaising with internal and external stakeholders to build effective relationships e.g. Medical equipment suppliers, Doctors, Nurses, Management.
- Ability to work under pressure
- Ability and willingness to be on stand-by and partake in a call-out system
- Willingness to travel between sites as required

Skills profile

Education

- National Diploma in Electrical Engineering: Clinical Engineering
- Member of the Clinical Engineering Association of South Africa (CEASA) - Preferred
- Eligible for professional registration as a Technician at the Engineering Council of South Africa (ECSA)

Work experience

- No work experience required

Knowledge

- Familiar with the Occupational Health and Safety Act and Health Act regulations - advantageous
- Good verbal and written skills

Values and behaviours

Netcare values

At Netcare, our core value is care. We care about the dignity of our patients and all members of the Netcare family. We care about the participation of our people and our partners in everything we do. We care about truth in all our actions. We are passionate about quality care and professional excellence.

- Care - The basis of our business. The professional, ethical patient care and services we offer at every level of the organization.
- Truth - The crucial element in building relationships that work. Open communication with honesty and integrity is essential.
- Dignity - An acknowledgement of the uniqueness of individuals. A commitment to care with the qualities of respect and understanding.
- Compassion - We engage everyone with empathy and respond with acts of compassion in all interactions with our patients and their families.
- Participation - The willingness and desire to work in productive and creative partnerships with others and the commitment to communicate.

The Netcare way

Netcare is committed to providing quality care. Our basic service standard holds us accountable for the below seven behaviours, which you will be accountable to uphold:

- I always greet everyone to show my respect.
- I always wear my name badge to show my identity.
- I am always well-groomed to show my dignity.
- I always practise proper hand hygiene to show my care.
- I always engage to show my compassion.
- I always say thank you to show my appreciation.
- I always embrace diversity to show I am not a racist.

Application process

Netcare is an equal opportunity employer

The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Netcare actively supports the recruitment of people with disabilities.

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to Thandi.Mabiza@netcare.co.za

Please note:

- Please note that reference checks for internal applicants will be conducted with the applicant's current and past Netcare direct line managers and the relevant Netcare HR Managers. Therefore, employees are encouraged to discuss internal job applications with their direct line manager to ensure that the line manager is aware of the application.
- The terms and conditions of employment relating to the function you have applied for will be based on those in the Division within which you will be employed.
- If a candidate has any disability that may impair the individual's ability to perform the job function, the candidate must kindly inform the employer so that an assessment for reasonable accommodation can be made.
- By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without obtaining your prior consent.
- If your application is not successful, we will retain your CV and other information provided on our electronic system for 12 months. If you object to your information being used in accordance with the aforementioned clauses, please indicate your objection, and we will immediately securely destroy your personal information.
- Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days of the closing date of this advert, should consider their application as unsuccessful.

