

**NATIONAL TREASURY**

*The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities in particular. It is the department's intention to promote representivity through filling of these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.*

**NOTE**

: The National Treasury utilises an e-Recruitment system, effective from 7 April 2021, which means all applicants must login/register to apply for positions as we no longer accept applications via email or hand delivered/post. The applicants profile on the e-Recruitment is equivalent to the new approved Z83 and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentations will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application however certification will be required prior to attending the interview. Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), not negotiable. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. NOTE: The National Treasury reserves the right not to fill the below-mentioned posts or to put on hold a position and/or to re-advertise a post. The National Treasury is compliant to the requirements of POPIA.

**MANAGEMENT ECHELON****POST 23/53**

: **CHIEF DIRECTOR: ECONOMIC TAX ANALYSIS REF NO: S067/2023**  
Division: Tax and Financial Sector Policy Division (TFSP)  
Purpose: To advise the Minister of Finance and the National Treasury on the broad spectrum of tax policy on all levels of government in conjunction with the South African Revenue Services (SARS) enabling an equitable and global competitive revenue raising system for government's tax policy-making process mandated all tax instruments into a structured process encompass a tax system consistent with Government's economic and development objectives.

**SALARY  
CENTRE  
REQUIREMENTS**

: R1 371 558 per annum, (all-inclusive remuneration package)  
: Pretoria  
: A Grade 12 is required coupled with a minimum Bachelor's Degree (equivalent to an NQF level 7) in any of the following disciplines: Economics or Accounting or Finance. A minimum of 5 years' experience at a senior management level (Director) obtained in a tax policy environment. Knowledge of financial sector and methodology of operations. Knowledge of research of global best practices on tax policy trends and analysis. In-depth experience in policies formulation and review. In-depth policy interpretation and advise, and knowledge and experience of the policy framework on business and personal income taxes formulation and dissemination. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

**DUTIES** : Some key outputs include: Technical & Policy Contributions: Advise the Minister and NT on the attainment of an equitable, revenue and tax system co-ordinating the analytical inputs and quantitative analyses with respect to direct and indirect tax instruments. Prepare in conjunction with SARS the annual tax proposals in terms of the Budget process for presentation to the Standing Committee of Finance (SCOF). Develop and propose tax reform measures to advance the socio-economic policies of Government. Monitor trends and international best practice in global tax reform initiatives and initiate benchmarks for alignment with global counterparts. Co-ordinate the tax policy outputs into comprehensive tax reform strategies consistent with government's developmental objectives. Develop adequate capacity in the reviewing and modelling of the distributional impact of tax policies and the frequent adjustment and alignment thereof. Monitor the SA tax structure and assess revenue importance of its various tax instruments by comparing it to global developments. Business Taxes: Initiate research and monitor developments in corporate taxation (rates, tax base, etc) to ensure that SA corporate taxation is efficient, effective, equitable and globally competitive. Facilitate the development of a global competitive corporate tax system flourishing under limited revenue constraints by analysing financial sector and market trends. Research and develop draft policy position papers including costing of tax policy proposals. Initiate compliance costs survey for tax policy proposals integrated within the annual National Budget process. Personal Income Tax & Savings: Facilitate the development of a global competitive personal income tax system prospering under revenue constraint by analysing financial sector and market trends. Assess potential means to broaden the personal income tax base by involving broad spectrum of stakeholder inputs for consideration and enrichment of the process. Participate in the policy development process of the Comprehensive Social Security Committee by evaluating proposals to reform the old-age social security system, develop tax and financing proposals for social security programmes. Prepare appropriate tax reform proposals for the retirement industry in conjunction with SARS and the private sector. Indirect Taxation: Provide analytical inputs and quantitative analyses with respect to the indirect tax instruments for the annual budget cycle. Provide advice on policy options and develop appropriate tax policy interventions with respect to and related to sustainable development, environmental fiscal reform, inclusive of fuel taxes and other market-based instruments (taxes, charges, and other tax incentives) that would contribute towards an effective, efficient, equitable, and coherent tax policy framework in South Africa. Provide advice on policy options and develop appropriate tax policy interventions with respect to and related to Value Added Tax, Carbon Tax, Excise Duties, and Fiscal Decentralisation (Sub-National Taxes) to support a sound, coherent, effective, efficient, and equitable tax policy framework in South Africa. Revenue Estimation & Tax Revenue Data Management: Oversee tax revenue forecasts and tax revenue analysis and develop and refine tax revenue forecasting models for the six main tax instruments analysing the revenue implications of tax proposals as well as the economic incidence of tax changes. Initiate the establishment and maintenance of a comprehensive database on tax revenues and non-tax revenues. Participate in workshops with global organisations such as the OECD, SADC, and universal donor funding institutions. Attend to parliamentary queries, taxpayer letters and submissions and exercise oversight of documents for a prompt response.

**ENQUIRIES** : ONLY (No applications): [Recruitment.Enquiries@treasury.gov.za](mailto:Recruitment.Enquiries@treasury.gov.za)

**APPLICATIONS** : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

**CLOSING DATE** : 24 July 2023 at 12:00 am (Midnight)

**POST 23/54** : **DIRECTOR: ECONOMETRIC RESEARCH REF NO: S060/2023**  
 Division: Economic Policy (EP)  
 Purpose: To develop new economic models in response to specific policy questions. Improve current models for policy analysis and development that will benefit the National Treasury and other spheres of government.

**SALARY** : R1 162 200 per annum, (all-inclusive remuneration package)

**CENTRE** : Pretoria

**REQUIREMENTS** : A Grade 12 is required coupled with a minimum Bachelor's Degree at (equivalent to an NQF level 7) in any of the following disciplines: Economics or Mathematical Economics or Econometrics. A post graduate degree will be an

added advantage. A minimum of 5 years' experience at a middle management level (Deputy Director) obtained in econometric techniques and application of data analysis software. Knowledge and experience in econometric research techniques. Knowledge and experience in econometric analysis, dissemination of information and model building. Knowledge and experience in model programming and computation. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

**DUTIES** : Some key outputs include: Development of new models in response to specific policy questions: Identify new economic modelling techniques and implement relevant models. Utilize the appropriate modelling techniques to develop sound economic models that can respond to policy and broader economic questions. Evaluate and formulate policies to determine their impact on economic growth. Review Models and Implement Amendments: Review current models and recommend improvements. Suggest improvements for consultation and implementation, thereof. Design models to reflect the overall economic theory. Provide simulations of projected scenarios within the National Treasury and other government Departments. Policy Analysis and Development: Provide theoretically researched reports and memos that link model outcomes to specific policy questions. Develop an integrated platform for policy recommendation in consultation with relevant stakeholders. Develop relevant presentations and engage stakeholders. Inform the National Treasury stakeholders of new developments in the economic modelling world and illustrate their usage. Stakeholder Engagement and Research: Lead research related projects for the development of economic models. Engage with recognised international institutions on latest economic model trends and other relevant information for implementation. Perform research and provide data for future usage.

**ENQUIRIES** : Only (No applications): [Recruitment.Enquiries@treasury.gov.za](mailto:Recruitment.Enquiries@treasury.gov.za)  
**APPLICATIONS** : To apply visit:  
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

**CLOSING DATE** : 24 July 2023 at 12:00 am (Midnight)

**POST 23/55** : **DIRECTOR: ECONOMIC GROWTH & DEVELOPMENT REF NO: S061/2023**  
 Division: Economic Policy (EP)  
 Purpose: To initiate research on constraints to economic growth, drivers of growth and measures to enhance growth contributing to policy advice on macroeconomic matters for integration into the economic framework for the MTBPS and the National Budget.

**SALARY** : R1 162 200 per annum, (all-inclusive remuneration package)  
**CENTRE** : Pretoria

**REQUIREMENTS** : A Grade 12 is required coupled with a minimum Bachelor's Degree (equivalent to an NQF level 7) in any of the following disciplines: Economics or Development Economics. A minimum of 5 years' experience at a middle management level (Deputy Director) obtained in a policy development and analysis environment. Knowledge in conducting research and analysis of economic trends and principles. Knowledge of South African economic trends and sources of data and information. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

**DUTIES** : Some key outputs include: Conduct Research on Economic Growth and Development as well as conducting broader policy analysis: Identify matters of research for integration into policy development on economic growth drivers. Provide support to stakeholders on assessments of research outcomes. Conduct research on economic development and growth, productivity, and the impact of the fourth industrial revolution. Coordinate and provide guidance on policy outcomes' impact on economic indicators. Provide Qualitative Assessment of Research on SA Economy: Comment on IMF Article IV reports and policies, reports by rating agencies, OECD economic assessments and other relevant academic research. Co-ordinate comments and draft qualitative reports perpetuating National Treasury's stance on specific economic issues. Represent National Treasury at the SADC Macro Sub Committee, evaluating

South Africa's and other partner countries' progress towards agreed targets. Provide qualitative comments and assessments of research on relevant South African issues conducted outside the National Treasury pertaining to the economy. Build Relations on Intra-Governmental Co-operation on Economic Growth: Engage and strengthen relationships with the Presidency, Economic Cluster and NEDLAC on economic growth. Co-ordinate all research inputs from committees and share findings with stakeholders. Co-ordinate collective inputs from intra-governmental discussions on economic growth and development. Develop Data, Graphs and Research: Provide feedback into policy analysis and the budget process. Engage stakeholders on the economic views of the National Treasury. Coordinate the inputs on responses to speeches, briefing notes, and parliamentary questions.

**ENQUIRIES** : Only (No applications): [Recruitment.Enquiries@treasury.gov.za](mailto:Recruitment.Enquiries@treasury.gov.za)  
**APPLICATIONS** : To apply visit:  
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

**CLOSING DATE** : 24 July 2023 at 12:00 am (Midnight)

**POST 23/56** : **DIRECTOR: MUNICIPAL FINANCE RECOVERY SERVICES REF NO: S062/2023 (X2 POSTS)**

Division: Intergovernmental Relations (IGR)

Purpose: To manage all processes related to the preparation of financial recovery plans as determined by the Municipal Finance Management Act (MFMA).

**SALARY** : R1 162 200 per annum, (all-inclusive remuneration package)  
**CENTRE** : Pretoria

**REQUIREMENTS** : A Grade 12 is required coupled with a minimum Bachelor's Degree (equivalent to an NQF level 7) in any of the following disciplines: Public Finance or Public Administration or Economics or Accounting or Business Economics. A minimum of 5 years' experience at a middle management level (Deputy Director) obtained in the municipal finance and the development of recovery and turn-around strategies at local level. Knowledge and experience in the implementation of a financial recovery framework. Undertaking of institutional and organisational and service delivery arrangements in municipalities. Knowledge and experience in the coordinating of financial disputes. Knowledge and experience in developing resolutions for financial challenges within municipalities. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

**DUTIES** : Some key outputs include: Implementation of the intervention and recovery framework in terms of Chapter 13 of the MFMA: Provide guidance to National Treasury and the Provincial Treasuries on the implementation of discretionary and mandatory interventions according to the MFMA criteria. Ensure that financial recovery plans are consistent with the procedures and timeframes outlined in the MFMA. Respond to requests for voluntary, discretionary, and mandatory financial recovery plans received from Provinces. Monitor the implementation of all mandatory recovery plans and progress in national interventions. Appointment of service providers: Prepare the Requests for Quotation (RFQ) and develop functional criteria to appoint service providers on the MFRS panel. Adjudicate proposals and bids received from Service Providers according to Supply Chain Management practices. Assist in the appointment, monitoring and management of National Cabinet Representatives and support teams for national interventions. Undertake quality control and value for money assessments in the preparation of financial recovery plans by service providers. S139 advocacy and awareness: Participate in the ongoing awareness and advocacy of S139 interventions. Strengthen the roll-out and implementation of the NT's strategic approach to interventions. Capacitate Provincial Treasuries in the development of financial recovery plans and monitoring the implementation thereof. S139 Knowledge Management: Assist in the development of a S139 interventions toolkit. Identify and develop best practices for FRP implementation to be shared across the local government sector. Develop and maintain an FRP reporting database. Stakeholder Engagement: Respond to clients' concerns and initiate the correct interventions through the determinations of the financial recovery framework. Consult stakeholders through the MFRS framework and tools in the

enhancement and effectiveness of municipal performance. Provide support and advice on financial management and recovery plans in local government.

**ENQUIRIES** : Only (No applications): [Recruitment.Enquiries@treasury.gov.za](mailto:Recruitment.Enquiries@treasury.gov.za)

**APPLICATIONS** : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

**CLOSING DATE** : 24 July 2023 at 12:00 am (Midnight)

**POST 23/57** : **DIRECTOR: LOCAL GOVERNMENT BUDGET ANALYSIS REF NO: S070/2023 (X2 POSTS)**  
 Division: Intergovernmental Relations (IGR)  
 Purpose: To monitor the implementation of municipal budgets and budget and reporting reforms; provide advice and support to municipalities and provincial treasuries on the preparation, implementation and reporting on municipal budgets and the implementation of budget and reporting reforms, to assist in the identification of financial problems and crises in municipalities as per sections 138 and 140 of the MFMA and to support in the monitoring of financial recovery plans.

**SALARY** : R1 162 200 per annum, (all-inclusive remuneration package)

**CENTRE** : Pretoria

**REQUIREMENTS** : A Grade 12 is required coupled with a minimum Bachelor's Degree at (equivalent to an NQF level 7) in any of the following disciplines: Economics or Public Finance or Accounting. A minimum of 5 years' experience at a middle management level (Deputy Director) obtained in Local Government planning, financing, and budgeting. Knowledge and experience in the application of the MFMA, within the Local Government set-up. Knowledge and experience of the Local Government operational aspects and the publication of information. Knowledge and experience in the dissemination of data and information. Knowledge and experience in report writing and analysis of financial information. Knowledge and experience in report writing and analysis of financial information. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

**DUTIES** : Some key outputs include: Strategic Budget Oversight and Support: Provide strategic guidance on the budgets and long-term financial strategies to non-delegated municipalities, including issuing of budget circulars. Assess and provide feedback on municipal budgets of non-delegated municipalities in alignment with the provisions of the Municipal Finance Management Act (MFMA), DoRA and MBRR. Coordinate and participate in budget engagements with municipalities to discuss budget and related matters. Formulate budget assessment reports and annual budget reports to facilitate and support oversight by various stakeholders, including municipalities, National Treasury, Minister of Finance, TCF, Budget Council, Budget Forum, PCC, SCOF in the NCOP and Cabinet. Review consolidated reports on budgets of Provincial Treasuries. Implementation and Monitoring of Municipal Budgets and Revenue Management: Monitor in-year implementation of budget and trends in local government budgets and expenditure. Identify in consultation with provincial treasuries municipalities that are in financial distress as per Section 138 of the MFMA or municipalities that are in financial crisis as per Section 140 of the MFMA. Implement the appropriate corrective steps to turn around poor performance and deal with municipalities in distress, including supporting and participating in municipal interventions. Chair and participate municipal mid-year budget and performance assessment. Formulate reports on budget implementation to internal and external stakeholders, including municipalities, DG: National Treasury, Minister of Finance, TCF, Budget Council, PCC, and Cabinet. Review consolidated mid-year and S71 reports of Provincial Treasuries. Intergovernmental Co-ordination (Stakeholders Management): Participate in forums/workshops related to scope of sector responsibilities. Compilation of routine publication on municipal budget and in-year financial performance, including the bi-annual Local Government Budget and Expenditure Review. Coordinate budget and financial data for IGFR, MTBPS, Budget Review and other National Treasury publications. Contribute to provincial and municipal CFO Forum meetings by presenting on municipal finances and budget and reporting reforms. Provide advice to sector departments and stakeholders on budgets, long term financial strategies and

reporting requirements for municipalities and their finances and facilitate disputes between organs of state. Strengthening of provincial treasuries to perform their delegated functions in terms of Chapter 4 of the MFMA: Coordinate the monitoring of the implementation of the province specific strategies and support plans to address municipal finance performance failures (key “game changers” are revenue management, funded budgets, asset management, mSCOA and SCM). Capacitate and support provincial treasuries on oversight and support to delegated municipalities on the matters related to budgets, financial management and reporting reforms and in-year reporting. Transversal Issues: Participate in mSCOA and MBRR governance structures and working groups, incl. FAQ committee, Technical Committee, Steering Committee, Coordinating Committee, national project team and LGBA Technical Working Group. Support the implementation of revenue management initiatives, including ESKOM Debt Relief Applications. Participate in the technical work, working groups and support the institutionalisation of City Support Programme initiatives. Support the monitoring of financial recovery plans for municipalities placed under intervention by provinces. Arrange the quarterly War Room Meetings for municipalities placed under national intervention.

**ENQUIRIES** : Only (No applications): [Recruitment.Enquiries@treasury.gov.za](mailto:Recruitment.Enquiries@treasury.gov.za)  
**APPLICATIONS** : To apply visit:  
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>  
**CLOSING DATE** : 24 July 2023 at 12:00 am (Midnight)

**OTHER POSTS**

**POST 23/58** : **SENIOR FINANCIAL: MUNICIPAL FINANCE RECOVERY SERVICES REF NO: S063/2023**

Division: Intergovernmental Relations (IGR)

Purpose: To assess and monitor the state of municipal finances and support, guide, advice, monitor and develop municipal financial recovery plans and interventions related to financial problems in municipalities.

**SALARY** : R958 824 per annum, (all-inclusive remuneration package)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A Grade 12 is required coupled with a minimum National Diploma (equivalent to an NQF Level 6) ora Bachelor’s Degree (equivalent to an NQF Level 7) in any of the following disciplines: Public Finance or Business Economics or Accounting. A minimum of 4 years’ experience of which 2 years should be at a junior management level (Assistant Director or equivalent), obtained within a financial environment. Knowledge of challenges facing local government finances, in particular, in the context of the Municipal Financial Management Act. Knowledge and understanding of the legislative framework on local government.

**DUTIES** : Some key outputs include: Legislative framework: Provide assistance pertaining to legislative clarification of the Constitution, Local Government legislation, including governance, finance and institutional mandates. Assist in the review of the Municipal fiscal framework. Review policy and legislative amendments impact on SOEs. Provide a framework of legal options for Intervention. Assist in the preparation of the financial recovery plans. Analysis and evaluation: Analysis of financial ratios and its interpretation. Review and analyse annual financial statements, budgets, in year reports, audit and management report, other financial reports, plans to detect problems. Conduct evaluation on financial and non-financial aspects, refine and develop recovery plans. Analyse section 41 MFMA reports and other sources, facilitate payment for bulk resources and other financial obligation. Conduct research, evaluation, and advice on appropriate intervention. Review request for facilitation of financial dispute and provide appropriate advice. Monitoring and reporting: Assess and monitor the state of municipal finances. Interpret data and analyse information. Articulate in reports findings from the assessment. Monitor the implementation of the financial recovery plan and prepare progress report. Monitor of section 41 MFMA report and other outstanding financial obligations. Rendering Advice: Draft submissions, letters, in the execution of advice to stakeholders. Provide advice to municipalities on matters. Attend meetings relating to interventions and development of recovery plans. Draft and present proposed interventions on improved recovery mechanisms. Liaise with key stakeholders, other departments, creditors on recovery initiatives.

**ENQUIRIES** : Only (No applications): [Recruitment.Enquiries@treasury.gov.za](mailto:Recruitment.Enquiries@treasury.gov.za)

**APPLICATIONS** : To apply visit:  
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

**CLOSING DATE** : 24 July 2023 at 12:00 am (Midnight)

**POST 23/59** : **SENIOR POLICY ANALYST: GENERAL GOVERNMENT ACCOUNTS REF NO: S059/2023**  
 Division: Budget Office (BO)  
 Purpose: To provide reliable statistics on general government accounts in compliance with legislation, local and international standards.

**SALARY CENTRE REQUIREMENTS** : R958 824 per annum, (all-inclusive remuneration package)  
 : Pretoria  
 : A Grade 12 is required coupled with a minimum National Diploma (equivalent to an NQF Level 6) ora Bachelor's Degree (equivalent to an NQF Level 7) in any of the following disciplines: Accounting or Public Finance or Economics or Business Economics or Management. A minimum of 4 years' experience of which 2 years should be at a junior management level (Assistant Director or equivalent), obtained in statistical data environment. Knowledge and experience of the budgeting process in government. Knowledge and experience of statistical and financial accounting standards relevant to extra-budgetary accounts and wider public sector. Knowledge and experience of databases such as SQL and Access.

**DUTIES** : Some key outputs include: Manage Database Process: Manage and maintain databases on extra-budgetary accounts, Improve databases on social security funds and extra-budgetary accounts. Develop and maintain a database on the wider public sector accounts that improves the production of information on financial and non-financial sectors of the National Treasury and other key stakeholders. Liaise with role-players on information of a specific need that will benefit relevant institutions. Develop procedures, guidelines and interrogations techniques on data preparation inputs and accounts. Align database with statistical adherence and required standards. Produce Extra-budgetary Accounts Data for Reporting and Budgeting: Provide data to internal stakeholders for integration in Treasury publications. Provide guidance to extra budgetary agencies and social security funds on data pertaining to budgeting and reporting systems in compliance with legislation and international reporting standards. Participate in team projects to improve the quality of financial statistics compiled. Prepare consolidated statistics to be included in the consolidation of government accounts. Implement International Reporting Standards: Participate in the GFS Classification Committee process to ensure GFS compatibility of the data produced for extra budgetary institutions. Participate in the Public Sector Classification Committee process with all relevant stakeholders (NT, SARB, Stats SA) involved in institutional classifications to align compatibility of the data produced for extra budgetary institutions. Provide advice to national departments and extra budgetary institutions on the IMF's GFS classifications system. Implement and Comply to Economic Reporting format (ERF) and Domestic Accounting Standards: Align the sector classification of wider public entities between National Treasury, Stats SA and SARB for comparability of produced statistics. Develop procedures and templates for social security funds and extra-budgetary accounts in compliance with the PFMA.

**ENQUIRIES APPLICATIONS** : Only (No applications): [Recruitment.Enquiries@treasury.gov.za](mailto:Recruitment.Enquiries@treasury.gov.za)  
 : To apply visit:  
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

**CLOSING DATE** : 24 July 2023 at 12:00 am (Midnight)

**POST 23/60** : **SENIOR FINANCIAL ANALYST: INVESTMENT ANALYSIS REF NO: S058/2023**  
 Division: Asset and Liability Management (ALM)  
 Purpose: To assist in the monitoring and evaluation of financial performance of the SOEs and the development and implementation of financial models in line with appropriate legislative requirements.

**SALARY CENTRE REQUIREMENTS** : R958 824 per annum, (all-inclusive remuneration package)  
 : Pretoria  
 : A Grade 12 is required coupled with a minimum National Diploma (equivalent to an NQF Level 6) ora Bachelor's Degree (equivalent to an NQF Level 7) in any of the following disciplines: Finance or Accountancy. A minimum of 4 years'

<b><u>DUTIES</u></b>	: experience of which 2 years should be at a junior management level (Assistant Director or equivalent), obtained in a government or State-Owned Entity set-up/ environment. Knowledge and experience of financial analysis and analysis of Corporate Plans/Business Plans. Knowledge and experience of policy development interpretation and dissemination.
	: Some key outputs include: Policy Development: Provide policy direction and support to SOEs on financial best practices. Provide support to SOE's on the financial reporting standards and methods. Review policy and legislative amendments impact on SOEs. Prepare strategy and policy documents to Minister of Finance and other stakeholders. Coordinate corporate plans and the annual reports process to minimise risks within the policy development cycle. Strategic Analysis: Analyse operational effectiveness of SOEs. Review potential strategic risk areas that would negatively impact on SOEs and other spheres of government. Analyse SOEs annual financial statements and identify gaps for improvements. Analyse SOEs corporate plans and identify gaps for improvements. Develop forecast models for SOEs for improved financial management and strategy analysis. Research and Support: Evaluate funding models of SOEs and advice on areas of concern. Create a research platform in line with international best practices on financial and corporate governance. Assist in the creation and establishment of a sound regulatory architecture platform to build future investment analysis of financial and corporate governance on. Promote sound corporate governance in SOEs: Support SOE's with sound corporate governance and financial management recommendations. Improve stakeholder relations both internally and externally for the improved management of SOEs. Analyse and review the financial impact of PFMA Section 54 applications. Scrutinise financial statements and corporate plans of SOEs for compliance with legislative requirements.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Only (No applications): <a href="mailto:Recruitment.Enquiries@treasury.gov.za">Recruitment.Enquiries@treasury.gov.za</a>
	: To apply visit: <a href="https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs">https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs</a>
<b><u>CLOSING DATE</u></b>	: 24 July 2023 at 12:00 am (Midnight)
<b><u>POST 23/61</u></b>	: <b><u>DEPUTY DIRECTOR: BUSINESS TAX DESIGN REF NO: S069/2023</u></b> Division: Tax and Financial Sector Policy (TFSP) Purpose: To provide a strategic research and drafting platform on the continuation and improvement of Business Taxes' pertaining to large and small businesses and their tax implications.
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	: R958 824 per annum, (all-inclusive remuneration package) : Pretoria : A Grade 12 is required coupled with a Bachelor's Degree (equivalent to an NQF level 7) in Accounting or an LLB (equivalent to an NQF level 8). A minimum of 4 years' experience of which 2 years should be at a junior management level (junior management level (Assistant Director or equivalent)) obtained in legal tax drafting pertaining to Business and Company Taxes. Experience in the interpretation and analysis of Small and Large Business tax implication. Experience of benchmarking and research initiatives with recognised organisations.
<b><u>DUTIES</u></b>	: Some key outputs include: Large Business Tax: Initiate research, investigation, review, analyses and reporting on large business tax implications. Draft supporting documents for large business tax policy proposals for the annual Budget Review (e.g., mergers and acquisitions, STC, depreciation). Compile all supporting policy documents impacting on company taxes. Formalise legislative amendments for inputs to internal and external stakeholders. Business Tax Policy Improvement and support: Provide inputs on policy proposals to corporate finance. Incorporate inputs on policy proposals pertaining to specialised business tax entities. Initiate informal business tax surveys to assess the applicability of future and current tax proposals. Draft reports regarding inputs for Budget Review and other tax related issues for consideration. Small Business Tax: Initiate research, investigation, review, analyses and reporting on small business tax implications. Draft supporting documents for small business tax policy proposals for the annual Budget Review (e.g., micro business tax, depreciation, and small business relief). Compile inputs to policy, for review and inputs by stakeholders for improvement. Compile legislative oversight support amendments for inputs to explanatory memorandum. Benchmarking and research: Initiate benchmarking and research on improvement of policy applications with recognised local and



		international tax organisations. Provide a robust research platform on local and international latest trends for legal tax innovations. Invite policy initiatives from stakeholders for the improvement of legal tax drafting on policies through awareness sessions and road-shows in partnership with SARS.	
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Only (No applications): <a href="mailto:Recruitment.Enquiries@treasury.gov.za">Recruitment.Enquiries@treasury.gov.za</a>	
	:	To apply	visit:
	:	<a href="https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs">https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs</a>	
<b><u>CLOSING DATE</u></b>	:	24 July 2023 at 12:00 am (Midnight)	
<b><u>POST 23/62</u></b>	:	<b><u>DEPUTY DIRECTOR: INTERNATIONAL TAX TREATIES REF NO: S066/2023</u></b>	
		Division: Tax and Financial Sector Policy (TFSP)	
		Purpose: To initiate issues pertaining to international tax law, in support of the tax treaty engagements in the international and regional coordination of tax issues and provide input and assistance in the design of tax policy for cross-border legislation.	
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R958 824 per annum, (all-inclusive remuneration package)	
	:	Pretoria	
	:	A Grade 12 is required coupled with a minimum Bachelor's Degree at (equivalent to an NQF level 7) in any of the following disciplines: Law or Accounting or International Tax. A minimum of 4 years' experience of which 2 years should be at a junior management level (junior management level (Assistant Director or equivalent)) obtained in International Tax and Business Tax Law practices. Knowledge and experience in international tax treaties. Knowledge and experience in negotiations of treaties and the drafting of agreements. Experience in editing of drafter notes and compilation of legal documents.	
<b><u>DUTIES</u></b>	:	Some key outputs include: International Tax Treaties: Provide a platform for engagement on support pertaining to tax treaty negotiations. Research and provide background information of potential stakeholders. Assist with the scrutiny on tax treaty networks, country trade and investment flows. Provide input to the signature process on tax treaties and assist with control measures. International Tax Amendments (Cross-Border): Assist and provide input into the development of design policy options for cross border legislation. Research information pertaining to the improvement and refinement of cross-border activities. Provide inputs to draft documents and discussion papers supporting cross-border issues for public or internal release. Gather support information on stakeholders needs pertaining to policy development on issues impact international tax legislative amendments. International and Regional Coordination: Assist with inputs to the SADC coordination process. Assist with inputs to the OECD coordination process. Assist with inputs re G20, G24, ATAF coordination process. Assist with inputs on the Official Development Assistance Agreements coordination process with donors. Base Erosion and Profit Shifting (BEPS): Initiate research, investigate, review, analyses on the adoption of the BEPS Action Plan. Assist with South Africa implementation of the BEPS Action Plan. Assist with South Africa inputs re BEPS measures on taxation of digital economy. Exchange Controls: Assemble exchange control information for refinement. Perform research on relevant information for decisions with stakeholders.	
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Only (No applications): <a href="mailto:Recruitment.Enquiries@treasury.gov.za">Recruitment.Enquiries@treasury.gov.za</a>	
	:	To apply	visit:
	:	<a href="https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs">https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs</a>	
<b><u>CLOSING DATE</u></b>	:	24 July 2023 at 12:00 am (Midnight)	
<b><u>POST 23/63</u></b>	:	<b><u>DEPUTY DIRECTOR: INDIRECT TAXES REF NO: S068/2023</u></b>	
		Division: Tax and Financial Sector Policy (TFSP)	
		Purpose: To provide a strategic research and drafting platform on the continuation and improvement of Business Taxes' pertaining to large and small businesses and their tax implications.	
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R958 824 per annum, (all-inclusive remuneration package)	
	:	Pretoria	
	:	A Grade 12 is required coupled with a minimum Bachelor's Degree at (equivalent to NQF level 7) in Accounting. A minimum of 4 years' experience of which 2 years should be at a junior management level (junior management level (Assistant Director or equivalent)) obtained taxes in an environment largely	

**DUTIES**

dominated and dedicated to Indirect Taxation. Knowledge and experience in legislative design. Knowledge and experience in dealing with the Taxation Laws Amendment Bills. Knowledge and experience Income Tax Act Rewrites. Some key outputs include: Value Added Tax: Provide inputs in respect of VAT policy amendment proposals for the annual Budget Review Chapter 4 and Annexure C. Assisting with legislative amendments impacting on VAT policy documents. Provide inputs to the drafter's notes for legislative amendments. Provide inputs and incorporate amendments within legislative documents associated with VAT. Customs Duties: Dealing with the submissions from Minister of Trade and Industry (via SARS) regarding the increase or reductions of customs duty rates on imported products into South Africa. Acknowledge queries and concerns from stakeholders and SARS regarding customs duties. Consider amendments in the Customs Duties Act. Other Indirect Taxes: Provide inputs in respect of other Indirect Taxes, for example, Excise Taxes on tobacco and Alcohol, Health Promotion Levy. Assist with the legislative amendments pertaining to other indirect taxes, for example, excise duties on tobacco & alcohol, Health Promotion Levy. Provide inputs and incorporate amendments on the legislative document in respect of other indirect taxes, for example excise duties on alcohol & tobacco, Health Promotion Levy. Checking if the tables regarding indirect taxes for example exciseduties on alcohol & tobacco, Health Promotion Levy are consistent with the budget proposals. Carbon Tax: Provide inputs in respect of Carbon Tax. Assist with the legislative amendments pertaining to Carbon Tax. Provide inputs and incorporate amendments on the legislative document in respect of Carbon Tax. Benchmarking and research: Initiate benchmarking and research on improvement of policy applications with recognised local and international tax organisations. Provide a robust research platform on local and international latest trends for legal tax innovations. Invite policy initiatives from stakeholders for the improvement of legal tax drafting on policies through awareness sessions and road-shows in partnership with SARS.

**ENQUIRIES  
APPLICATIONS**

Only (No applications): [Recruitment.Enquiries@treasury.gov.za](mailto:Recruitment.Enquiries@treasury.gov.za)  
To apply visit:  
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

**CLOSING DATE**

24 July 2023 at 12:00 am (Midnight)

**POST 23/64**

**MANAGER: PERFORMANCE AUDIT REF NO: S065/2023**  
Division: Office of The Director-General (ODG)  
Purpose: To plan and manage performance audits reviews in accordance with National Treasury Internal Audit Methodology; and the Standards for the Professional Practice of Internal Audit as prescribed by the Institute of Internal Auditors Inc. (IIA), ensuring quality output to clients.

**SALARY  
CENTRE  
REQUIREMENTS**

R811 560 per annum, (all-inclusive remuneration package)  
Pretoria  
A Grade 12 is required coupled with a minimum National Diploma (equivalent to an NQF level 6) or a Bachelor's Degree (equivalent to an NQF level 7) in any of the following disciplines: Internal Auditing or Auditing. A minimum of 4 years' experience of which 2 years should be at a junior management level (junior management level (Assistant Director or equivalent)), obtained within an internal audit environment. Knowledge and experience of performance auditing and quality assurance review assessments. Certification as a Certified Internal Auditor (CIA) or PIA (Professional Internal Auditor) will be an added advantage.

**DUTIES**

Some key outputs include: Stakeholder Management: Initiate awareness sessions on the Performance Audit process within the National Treasury. Liaise and coordinate with internal and external stakeholders in alignment with strategic and operational objectives. Establish, influence and maintaining good relations with internal and external stakeholders. Contribute on the delivery of initiatives and recommendations as sanctioned by the Audit Committee. Risk Assessment and Audit Planning: Initiate the revision of identified risk assessment issues mitigating the significant risks to the National Treasury. Develop the 3-year rolling audit plan and detailed annual Performance Audit plan for the National Treasury in conjunction with other Internal Audit role-players. Review and amend Performance Audit plans and strategies in alignment with the Internal Audit business unit. Engage draft performance audit plan to internal and external stakeholders for their inputs. Assurance and Consulting Services: Manage performance audits and performance information within the National Treasury. Initiate the planning of performance

audits in conjunction with resources and in alignment with best practices. Manage the notification and engagement letters, audit programs, working papers, draft, and final audit report. Coordinate projects activities to improve effectiveness of service delivery to clients. Conduct quality assurance of work outputs, audit files and audit reports for feedback and clarification to the client. Operational and Reporting: Manage the performance audit reporting processes. Assist with review and quality assurance of the Audit Committee documentation and verify that performance audit reports are aligned to auditing standards. Coordinate the prioritisation of resources for projects and develop mitigation measures for implementation. Identify and develop solutions-based outcomes in conjunction with stakeholders. Engage stakeholders on performance audit reports outcomes and resolutions for implementation.

**ENQUIRIES** : Only (No applications): [Recruitment.Enquiries@treasury.gov.za](mailto:Recruitment.Enquiries@treasury.gov.za)  
**APPLICATIONS** : To apply visit:  
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

**CLOSING DATE** : 24 July 2023 at 12:00 am (Midnight)

**POST 23/65** : **JUNIOR PERFORMANCE AUDITOR REF NO: S064/2023**  
 Office of The Director-General (ODG)  
 Purpose: To assist with performance audits by evaluating management measures for resources acquired economically and utilised efficiently and effectively in the execution of prescribed audit processes and procedures.

**SALARY** : R359 517 per annum, (Remuneration package benefits exclusive)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A Grade 12 is required coupled with a minimum National Diploma (equivalent to an NQF level 6) or a Bachelor's Degree (equivalent to an NQF level 7) in any of the following disciplines: Internal Audit or Accounting. A minimum 2 years' experience obtained in an Internal Audit environment, Experience of Internal Audit processes and procedures, Knowledge of Performance Audit.

**DUTIES** : Some key outputs include: Audit Planning: Provide inputs to the development of performance audit notification letters. Perform preliminary surveys on planned performance audit and audit of performance information engagements. Gather background information on identified performance audit and audit of performance information. Initiate interview sessions in preparation of performance audit and audit of performance information engagements and analyse disseminated information. Identify symptoms and assist with the development of audit objectives and criteria for engagement. Audit Execution: Assist with the development of an audit program for implementation. Entertainment Implement procedures as per the prescribed performance audit and audit of performance information programme. Determine root causes to address management measures that are lacking or inadequate. Complete work papers and draw conclusions from test results. Audit Reporting: Assist with the drafting of informal audit queries as per the prescribed performance audit methodology. Confirm the findings and the impact of risk ratings of performance audit and audit of performance information findings with clients and draft recommendations on root causes. Assist with compiling of a draft audit report. Follow up audit on Performance Audits: Follow up on previous performance audit findings. Perform performance audit reviews through tests and observations. Evaluate and capture of action plans instituted by management to rectify identified inadequate management measures. Assist with completion of findings register to be reported to Audit Committee.

**ENQUIRIES** : Only (No applications): [Recruitment.Enquiries@treasury.gov.za](mailto:Recruitment.Enquiries@treasury.gov.za)  
**APPLICATIONS** : To apply visit:  
<https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

**CLOSING DATE** : 24 July 2023 at 12:00 am (Midnight)