

## ADVERT: INTERNS FOR EE PROGRAMME

**SAMEA welcomes talented and motivated emerging evaluators to join our Emerging Evaluator Programme which is designed to offer Emerging Evaluators (EE) an opportunity to gain practical experience required to become competent professionals in the evaluation space and enhance employability. We are looking for one EE per host organisation. Profiles of the host organisations and requirements can be viewed below. If you are interested and meet the requirements, please email your documents by no later than 29 September 2023.**

### BACKGROUND

The South African Monitoring and Evaluation Association (SAMEA), United Nations Children's Fund, United Nations World Food Programme (WFP) and the Centre for Learning on Evaluation and Results Anglophone Africa (CLEAR AA) launched the Emerging Evaluator (EE) programme to actively engage EEs in the monitoring and evaluation (M&E) space, stimulate interest in the profession, and build the capacities of EEs to gain employable experience in M&E within South Africa and in the Southern African region.

This Emerging Evaluator Programme aims to provide opportunities to entry-level, young, black EEs who are either part-time students; unemployed individuals in the field of M&E, preferably post-graduate and/or be an emerging evaluator through future career plans, possess less than 5 years' M&E experience and who are below the age of 35 years.

### PROFILES OF HOST ORGANISATIONS AND REQUIREMENTS OF EES

**SOUTHERN HEMISPHERE** is a leading, dynamic, socioeconomic development consultancy that contributes to creating a better world through strengthening transformative processes for social justice. Southern Hemisphere employs a variety of skills and specialised processes to support all aspects of the project cycle. Their services include: 1) Evaluation & Applied research; 2) Programme design & Strategy; 3) Evaluation, monitoring, and learning systems; 4) Training and learning hub. For more information, please visit: (<https://southernhemisphere.co.za/>)

The intern will coordinate evaluation/research/training or design projects, literature review, instrument design, data analysis, report writing. They are looking for an EE who has a Master's degree in Social Sciences and is based in Cape Town.

**JET EDUCATION SERVICES** is a non-profit organization that works with government and the public sector, civil society organisations, local and international development agencies and educational institutions to improve the quality of education and the overall relationship between education, skills development and the world of work. For more information, please visit: <https://www.jet.org.za/>

**DATA INNOVATORS** is a social enterprise helping organisations push data boundaries to create positive futures, is led by a team of young Africans who are passionate about making systemic change in development through data. For more information, please visit: <https://datainnovators.co/>

**CAPACITATE SOCIAL SOLUTIONS** is a social enterprise that was established to support stakeholders across the social and green economy and drive innovation for impact. Their focus is to enable greater efficiency, effectiveness and sustainability across the development sector. For more information, please visit: <https://www.capacitate.co.za/>

The **NATIONAL ASSOCIATION OF SOCIAL CHANGE ENTITIES IN EDUCATION** (NASCEE) is an association of education non-profit organisations working towards maximising the contribution of NPOs towards the national development goals related to education. The main object of the association is to build a high-quality equitable education system for all South Africans. For more information, please visit: <https://nascee.org.za/>

**EDUCONSERVATION** is a pan-African educational project focusing on integrating well researched Africa-centric conservation resources to enrich and supplement the curricula of the formal education systems in African countries. It aims to develop nature conservation awareness amongst the youth, inspiring a new generation of responsible citizens in Africa who will maintain focus and resolve to keep balancing human needs with available natural resources. For more information, please visit: <https://www.spacafrika.org/educonservation>

#### **ADDITIONAL QUALIFICATIONS AND EXPERIENCE**

- Postgraduate qualifications in economics, monitoring and evaluation, social sciences, public health, or any other relevant discipline.
- Knowledge of M&E concepts, principles, methods, and tools.
- Familiarity with quantitative and qualitative data collection and analysis techniques.
- Proficiency in using Microsoft Office applications, especially Excel and PowerPoint.
- Experience in conducting interviews, focus groups, surveys, or other data collection methods is an asset.
- Excellent communication skills, both written and oral, in English. Knowledge of other languages is an asset.
- Ability to work independently and as part of a team.
- Willingness to travel and work in different contexts and settings.
- Experience in using statistical software, such as SPSS, Stata, or R, is an asset.
- Note: Applicants applying to be placed at EduConservation need to have a willingness to travel and proficiency in French is advantageous.

#### **DURATION OF THE EE PROGRAMME**

- Twelve (12) months with the host organisation.

#### **STIPEND**

- R12 000 per month (CTC).

#### **DEADLINE FOR ALL APPLICATIONS**

- 29 SEPTEMBER 2023 (12H00)

#### **HOW TO APPLY**

Interested interns should email the following to [support@samea.org.za](mailto:support@samea.org.za):

Updated curriculum vitae (with full contact details and proof of studies/certified copies of qualifications); a letter with at least two (2) references.