

**DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT**  
*The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.*

**ERRATUM: (Cape Town):** Kindly note that the following post is advertised in Public Service Vacancy Circular 29 dated 18 August 2023, Provisioning Admin Officer: Demand and Acquisition Management with Ref No: CFO41/2023, the salary has been amended as R294 321 per annum.

**MANAGEMENT ECHELON**

<b><u>POST 33/93</u></b>	:	<b><u>CHIEF DIRECTOR OCEANS ECONOMY &amp; PROJECT MANAGEMENT REF NO: OC35/2023</u></b>
<b><u>SALARY</u></b>	:	R1 371 558 per annum, (all-inclusive package)
<b><u>CENTRE</u></b>	:	Cape Town (Waterfront)
<b><u>REQUIREMENTS</u></b>	:	Undergraduate (NQF Level 7) or relevant qualification recognized by SAQA in Natural/Economic Sciences. 5 years of experience at senior management level. Successful completion of the Public Service Senior Management Leadership Programme. A thorough understanding and experience of project management. Knowledge and understanding of policies and relevant legislation pertaining to the various aspects of the Oceans and Coasts Environment. Knowledge of an inter-governmental system. Knowledge of government Administration and financial procedures, Knowledge and experience in Planning, Monitoring & Reporting. Knowledge of Public Service and Departmental procedures and prescripts. Knowledge of Government policies and procedures, in particular DFFE. Sound organising and planning skills. Project & Programme management skills. Good communication skills. Computer literacy. Leadership. Facilitation Analytical skills. Presentation skills. Honesty. Ability to work long hours voluntarily. Ability to gather and analyse information. Ability to develop and apply policies. Ability to work individually and in team. Good interpersonal relations skills. Ability to work under pressure. Ability to work with difficult persons and to resolve conflict. Must be articulate. Must have a sense of responsibility and loyalty. Must be initiative and creative.
<b><u>DUTIES</u></b>	:	Manage, facilitate and support the implementation of the delivery plans for the Marine Protection Services and Ocean Governance Focus Area. Engage with implementing departments to identify challenges. Assist with implementation challenges. Undertake the budgeting process (application & allocation) for projects supported within the DFFE. Manage and analyse the implementation of initiatives within Operation Phakisa: Oceans Economy and provide project management capacity. Coordinate reporting on delivery plans. Assess progress on implementation across implementing departments. Report on implementation progress. Provide specialist input, advice and support in respect of maritime services, aquaculture, small harbours development, infrastructure development and coastal and marine tourism and infrastructure. Oversee analyses of implementation plans and progress. Identify mitigation measures against challenges. Maintain a network of project leaders and specialists across implementing departments. Liaise with the Department of International Relations and Cooperation and other strategic international partners on areas of cooperation. Develop and or coordinate input into regional & international Oceans Economy programmes. Fulfil and oversee Department and national roles in regional/international Ocean Economy Forums. Identify supporting roles that regional/international forums can fulfil in implementing national ocean economy projects.
<b><u>ENQUIRIES</u></b>	:	Mr L Fikizolo Tel No: (021) 493 7357
<b><u>APPLICATIONS</u></b>	:	May be forwarded to the Director-General, Department of Forestry, Fisheries and the Environment, May be forwarded to the Director-General, Department of Forestry, Fisheries and the Environment: Private Bag X4390, Cape Town, 8000 or hand-deliver to 63 Strand Street, Cape Town
<b><u>NOTE</u></b>	:	Applications must be submitted on a New signed Z83 form obtainable from any Public Service Department accompanied by a recent detailed Curriculum Vitae to be considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to

appointable applicants from underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, A pre- entry certificate obtained from National School of Government (NSG) is required for all SMS posts prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>). Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessments. The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract. The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

**CLOSING DATE** : 06 October 2023

**OTHER POSTS**

**POST 33/94** : **CONTROL ENVIRONMENTAL OFFICER: PERSISTENT POLLUTANTS MANAGEMENT GRADE A(OSD) REF NO: CMW05/2023**

**SALARY** : R554 498  
**CENTRE** : Pretoria  
**REQUIREMENTS** : An appropriate recognized three-year Diploma or Degree qualification or equivalent qualification in chemistry, natural, engineering or environmental sciences plus at least three years relevant experience in chemicals management. Experience in multilateral environmental agreements (MEAs) relating to chemicals and waste management will be an added advantage. Other key aspects of the position are: the promotion of environmental sound management and facilitation of reduced releases of hazardous persistent pollutants into the environment in line with the MEAs on chemicals and heavy metals guidelines; Sound understanding of the legislation framework governing chemicals management, as well as experience in managing some aspects of chemicals management. Skills required: Extensive knowledge and technical skills in project management, facilitation and coordination skill as well as excellent analytical thinking and problem solving. Superior verbal and written communication, and presentation skills., Good operational planning skills and report writing skills, Good leadership and interpersonal relations and computer skills. The incumbent must be able to work independently and efficiently under pressure. The incumbent must also be able to work and to interact at all levels with internal and external stakeholders.

**DUTIES** : The successful applicant will among others perform the following: To assist in the implementation of the provisions set out by the multilateral environmental agreements or international conventions relating to chemicals management. To assist in the processing of the applications of the MEAs; To identify policy and regulatory framework for environmental sound management of persistent pollutant chemicals. To provide technical inputs and guidance to legislation and policy development, chemical risk assessment, capacity building and regulatory processes related to persistent pollutant chemicals. To develop national action plans and/or national implementation plans or phase-out management plans for the persistent pollutant chemicals. To identify, gather and disseminate information on chemicals management, and in particular, to promote awareness of the dangers of hazardous chemicals in environment and human health. To ensure effective relationships are in place to support the

implementation of the regulatory instruments developed to minimise the threats of chemical pollution in the environment.

**ENQUIRIES  
APPLICATIONS**

: Mr Pardon Ndlovu Tel No: (012) 399-8807  
: Must be submitted to the Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria. Cape Town/ Northwest/ Northern Cape applications must be submitted to the Director-General, Department of Forestry, Fisheries, and the Environment: Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street Cape Town

**FOR ATTENTION  
NOTE**

: Human Resource Management  
: Application must be submitted on a New signed Z83 form obtainable from any Public Service Department accompanied by a recent detailed Curriculum Vitae only, to be considered. Shortlisted candidates will be required to submit certified copies of qualifications, Senior Certificate, identity document and driver's license on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessments. The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract. The Department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

**CLOSING DATE**

: 02 October 2023

**POST 33/95**

: **SENIOR FORESTRY REGULATION OFFICER REF NO: FOM55/2023**

**SALARY  
CENTRE  
REQUIREMENTS**

: R359 517 per annum (Level 08)  
: Polokwane  
: National Diploma /degree in Forestry or relevant equivalent within related field  
2-3 years relevant experience in Forestry or related field. Knowledge of National Forestry Acts, National Veld and Forest Fire Act, Public Service Act, Public Service Regulations, and other related environmental legislation. Must have the following skills: computer literacy, numeracy skills, minute writing, planning, and organising, problem solving skills, excellent communication skills (verbal, presentation and report writing). Innovative and proactive. Ability to work long hours voluntarily. Ability to gather and analyse information. Proven leadership skills. Ability to develop and apply policies. Ability to work independently and in a team. Ability to lead multidisciplinary team. Good interpersonal relations skills. Ability to work under extreme pressure. Conflict management and resolution. Ability to organise and plan under pressure. Ability to collect and interpret information and reports. Knowledge of indigenous tree. Interpersonal relations. Ability to act with tact and discretion. Initiative. Responsibility and loyalty. Computer skills in MS Office Software, a valid driver's license and must be willing to travel.

**DUTIES**

: The incumbent will be responsible for the implementation of the National Forest Act (NFA). Administration of licenses for natural forests and protected trees. Monitor compliance. Implement administrative enforcement measures. Implement activities to ensure concurrence management. Evaluation of Environmental Impact Assessment (EIA). The incumbent will also be responsible for implementing the National Veld and Forest Fires Act (NVFFA). Conduct FPA assessments for registered FPAs. Promotion of the wellbeing of the FPA's, implementation of intergraded veld fire management plan, implementation of NVFIS Facilitate participation municipalities and that of state

land custodians. Facilitate submission of annual reports to the National Office via Provincial office. Assess firebreak exemption applications. Organise and coordinate stakeholder participation. Implement business plan for awareness campaign. Render general administration.

**ENQUIRIES**  
**APPLICATIONS**

: Ms AN Mudau Tel No: (015) 287 9964  
: Must be submitted to the Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria. Cape Town/ Northwest/ Northern Cape applications must be submitted to the Director-General, Department of Forestry, Fisheries, and the Environment: Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street Cape Town

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**CLOSING DATE**

: 02 October 2023