

DEPARTMENT OF WATER AND SANITATION

<u>CLOSING DATE</u>	:	02 October 2023
<u>NOTE</u>	:	Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

OTHER POSTS

<u>POST 33/132</u>	:	<u>CHIEF ENGINEER GRADE A REF NO: 021023/01</u> Branch: Infrastructure Management: Central Operation
<u>SALARY</u>	:	R1 146 540 per annum, (all-inclusive OSD salary package)
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	An Engineering degree (B Eng or BSC Eng) or relevant qualification. Six (6) years post-qualification experience. The disclosure of a valid unexpired driver's licence. Compulsory registration with ECSA as a Professional Engineer. Experience in program and project management. Knowledge and skills in maintenance. Knowledge in Engineering design and analysis Understanding of research and development. Excellent computer-aided engineering applications. Technical consulting. Engineering and professional judgment and responsiveness. Good communication skills both (verbal and written). Planning and organizing, financial, people, conflict, change management, and negotiation skills. Team leader and decision maker.
<u>DUTIES</u>	:	Manage the area office in the Central Operations Directorate. Implementation of Water Resource, Infrastructure operation, Medium-to-long-term plans to ensure the continuation of service delivery. Short-term plan to schedule tasks for efficient operations and maintenance. Effective dam safety practices and emergency preparedness plans. Emergency plans for any emergency that may jeopardize lives and equipment in the area office. Maintenance and betterment plans, including general maintenance and related facilities. Provide leadership

as well as be responsible for facilities for financial management and corporate support in the Cluster Office. Prepare and manage the Area office budget. Manage and control state-owned land and facilities related to water resource infrastructure. Ensure monitoring and evaluation of Cluster Office activities as well as reporting thereon. Manage administration and technical staff. Promote good stakeholder relations and ensure a customer-focused service delivery related to water resources.

- ENQUIRIES** : Ms. N Ndumo Tel No: (012) 741 7302
- APPLICATIONS** : Central Operation (Bloemfontein): for purposes of response handling, please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001.
- FOR ATTENTION** : Planning, Recruitment and Selection Unit
- POST 33/133** : **DEPUTY DIRECTOR: INTERNATIONAL RELATIONS (SHARED WATERCOURSES) REF NO: 021023/02**
Branch: Provincial Coordination and International Cooperation
- SALARY CENTRE REQUIREMENTS** : R958 824 per annum (Level 12)
: Pretoria Head Office
: Degree in Human Sciences or relevant qualifications. Three (3) to Six (6) years management experience and knowledge of International Relations / Multilateral Relations / Trilateral Relations / Bilateral Relations. The disclosure of a valid unexpired driver's license Knowledge and understanding of international politics and difference between multilaterals and bilateral agreements and the processes of developing them. Knowledge of developing policies and its procedures. Reports writing and project management knowledge and knowledge of research. Public Finance Management Act (PFMA). Knowledge of multilateral management issues. Knowledge of equal opportunities and affirmative action guidelines and laws. Knowledge of administrative, clerical procedures and systems. Knowledge of departmental policies and procedures. Knowledge of Governmental financial systems, learning and teaching procedures and techniques. Framework for managing performance information. Knowledge of implementing policies of PMDS. Problems solving and Analysis, People and diversity, and management. Client Orientation and Customer focus. Good communication skills both verbal and written. Accountability and Ethical conduct, Willingness to travel locally and internationally.
- DUTIES** : Develop regional and international cooperation of multilateral agreements. Facilitate dialogue between cooperating countries and UN agencies on water programs. Provide a conducive platform for the exchange of information and observation networks on water issues. Monitor strategies for the management of water resources during drought and floods in African States. Provide advice on the impact of relevant programmes with reference to impact on Departmental priorities. Support mechanism that will promote practices in water policy reform. Facilitate the development of strategic policies and strategies relating to the water crisis in Africa. Identify Government priorities such as poverty alleviation. Identify opportunities and manage strategic partnerships with local and international stakeholders. Develop communication systems to liaise with stakeholders. Facilitate the preparation of programs and budgets for approval. Coordinate the implementation of funded and strategic programmes and projects. Follow up on global trends in relation to the management of water resources. Provide advice and information on socio-economic factors that impact on the management of water resources. Liaise with stakeholders to ensure that programmes are funded. Facilitate the participation of African countries in the advancement of socio – economic development. Conduct research and report findings and recommendations that advance the objectives of the Department. Gather relevant information for research purposes. Provide advice on the best practice to conduct research. Inform managers on how to employ new technologies on the water programmes. Provide protocol service for local and international stakeholders, strengthen relations with Shared Watercourses and Riparian States in support of the SADC and African Agenda. Drafting of submissions, briefing notes and speeches when required.
- ENQUIRIES** : Mr. T Tlala Tel No: (012) 336 6632

- APPLICATIONS** : Pretoria (Head Office): Please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.
- FOR ATTENTION** : Planning, Recruitment and Selection Unit
- POST 33/134** : **SCIENTIST PRODUCTION GRADE A - C REF NO: 021023/03**
Branch: Water Resources Management
Dir: Ground Water Reserve Requirements
- SALARY** : R687 879 – R1 035 084 per annum, (all-inclusive OSD salary package), (offer will be based on proven years of experience)
- CENTRE** : Pretoria Head Office
- REQUIREMENTS** : Science degree (BSc) (Hon) in Geohydrology / Earth Science or relevant qualification. Compulsory registration with the South African Council of Natural Scientific Professions (SACNASP) as a professional Natural Scientist. Three (3) years post qualification natural scientific experience related to protection of water resources. The disclosure of a valid unexpired driver's license. Knowledge of geohydrology, hydrology, water quality, geochemistry, and chemistry as major subjects would be ideal. Good knowledge of the National Water Act and relevant environmental management legislation and policies. Sound knowledge towards integration with other sciences (e.g., hydrology, geology, and related geoscience practices, etc), into integrated water resources management and protection. Good interpersonal skills, project, financial management practices, skills, and experience. Excellent communication skills both (verbal and written). Demonstrate to be innovative. Computer literacy in groundwater related applications including GIS. Ability to interpret data and results. Willingness to travel.
- DUTIES** : Determining the groundwater components of the Reserve for water resources in the country. Review and recommend scientific projects. Monitor progress on the implementation of projects related to water resources protection. Production of Reserve Maps. Assessing line function water resources managers in the implementation of water resources protection requirements. Assessing with the development of strategies, procedures, and guidelines in support of Reserve determination of groundwater resources and providing technical service with regards to water resources protection to the Department of Water and Sanitation as part of the Chief Directorate: Water Ecosystems Management.
- ENQUIRIES** : Mr. Y Atwaru Tel No: (012) 336 7816
- APPLICATIONS** : Pretoria (Head Office): Please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria.
- FOR ATTENTION** : Planning, Recruitment and Selection Unit
- POST 33/135** : **GIS PROFESSIONAL GRADE A REF NO: 021023/04**
Branch: Provincial Coordination and International Coordination: Northern Cape SD: Water Resource Data Management
(Re-advertisement applicants who previously applied are encouraged to re-apply)
- SALARY** : R687 879 per annum, (all-inclusive OSD salary package)
- CENTRE** : Kimberley
- REQUIREMENTS** : 4-year bachelor's degree in (GISc) (NQF Level 7) or relevant qualification. Three (3) years post qualification (GISc) professional experience required. The disclosure of a valid unexpired driver's license. Compulsory registration with South African Geomatic Council (SAGC) as a (GISc) professional on appointment. Knowledge of programme and project management. Understanding of financial management and other policies. Knowledge of (GISc), legal and operational compliance. Knowledge of spatial modelling design and analysis. Problem solving and analysis. Good communication skills both (verbal and written).
- DUTIES** : Provide GISc to support institutional decision-making. Plan coordinate and facilitate GISc project activities. Execute mapping for internal and external clients. Undertake the system requirements analysis. Conduct the cost benefit analysis and execute the functional requirement analysis. Manage and supervise benchmarking. Develop the conceptual database design. Execute

high level user requirement analysis and develop processing model and workflow diagram. Develop and implement spatial and other standards. Determine capacity requirements. Policy making and institutional guidance. Identify and understand underlying strategic issues. Identify and analyse relevant strategic information. Oversee the process of advance spatial analysis and modelling for institutional strategic guidance. Develop and evaluate alternative strategic solutions and recommend the best possible policy direction. Research, identify, investigate, and evaluate new technologies and advise on research viability and feasibility. Undertake environmental scanning to understand the problems in the GISc industry and advise. Develop an appropriate plan to respond to the research problem. Compile reports and make relevant proposals. Participate and liaise with relevant bodies and council on GISc matters. Manage human resources requirements. Draft Tender documents and terms of reference. Draft service level agreements. Determine project cost and quality level. Develop contingency plans. Adhere to financial legislation and regulations. Review and monitor budget to ensure that the required financial procedures are adhered to.

ENQUIRIES : Mr. B Viljoen Tel No: (053) 830 8800
APPLICATIONS : Northern Cape (Kimberley): Please forward your application quoting the relevant reference number to The Provincial Head, Department of Water and Sanitation, Private Bag X6101, Kimberley, 8801 or hand-deliver to 28 Central Road, Beaconsfield, Kimberley, 8301.

FOR ATTENTION : Ms. C Du Plessis

POST 33/136 : **CONTROL ENGINEERING TECHNICIAN GRADE A REF NO: 021023/05**
 Branch: Provincial Coordination and International Cooperation: Northern Cape
 SD: Water Service Planning Support
 (Re-advertisement applicants who previously applied are encouraged to re-apply)

SALARY : R499 275 per annum, (OSD)
CENTRE : Kimberley
REQUIREMENTS : A National Diploma in Engineering or relevant Engineering qualification. Six (6) years post qualification in technical Engineering experience. Compulsory registration with Engineering Council of South Africa (ECSA) as an Engineering Technician. The disclosure of a valid driver's license. Knowledge of project management, technical design, and analysis. Knowledge and understanding of research and development. Knowledge and experience in Computer-aided engineering applications. Knowledge of legal compliance and technical report writing. Good communication skills both (verbal and written), conflict management and negotiation skills. Problem solving and analysis, decision making, teamwork, creativity, financial management, people management, customer focus, responsiveness, planning and organizing.

DUTIES : Manage technical services and support in conjunction with Engineers, Technologist and associates in the field, workshop, and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings, and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize / make recommendations for approval by the relevant authority. Manage administrative, human resource and related functions. Provide inputs into the budgeting process, operational plan, procurement plan and related matters. Compile and submit reports as required. Attend to Risk and Disaster Management matters. Research and development through continuous professional development to keep up with new technologies and procedures. Provide mentorship and supervision of personnel. Research/literature studies on technical engineering technology to improve expertise. Liaise with relevant bodies/councils on engineering related matters. Must be prepared to work away from the office and travel extensively for extended periods of time.

ENQUIRIES : Mr. K Kgarane Tel No: (053) 830 8800
APPLICATIONS : Northern Cape (Kimberley): Please forward your application, quoting the post reference number, to The Provincial Head, Department of Water and Sanitation, Private Bag X6101, Kimberley, 8801 or hand-deliver to 28 Central Road, Beaconsfield, Kimberley, 8301.

FOR ATTENTION : Ms C Du Plessis

POST 33/137 : **ASSISTANT DIRECTOR: ICT CLOUD AND INFRASTRUCTURE REF NO: 021023/06**
Branch: Corporate Support Services
SD: Cloud and Infrastructure Management

SALARY CENTRE REQUIREMENTS : R424 104 per annum (Level 09)
: Pretoria Head Office
: A National Diploma or Degree in Information and Communication Technology qualification. Three (3) to five (5) years' experience in networking. Certificate in Cloud Networking. Information Technology Infrastructure Library (ITIL) certification. HP/ARUBA network and/or CCNA certificates will be an added advantage. The disclosure of a valid unexpired driver's license. Knowledge of Hybrid cloud computing. Understanding of Government legislation. Knowledge of IT regulations, practice notes, circulars, and policy frameworks. Knowledge of contract management, strategic sourcing, and customer relations. Knowledge and understanding of the Public Service Act and Regulations, Treasury Regulations, PFMA and financial management. Knowledge and understanding of techniques and procedures for the planning and execution of IT operations. Knowledge and understanding of programme, project, and relationship management. Problem solving and analysis. People and diversity management.

DUTIES : Ensure the implementation of ICT Operational plans within network environment and IT Operations. Ensure the provisioning and managing of network environment in the Department. Ensure network configuration and installation of WAN and LAN. Maintaining of the existing WAN and LAN infrastructure (Routers and Switches). Provide user support, network management and network monitoring. WAN and LAN research, planning, design, and implementation. Provide cloud network support and administration. Ensure the implementation of operational plans that includes service delivery management and performance measurement. Define, implement, and ensure compliance for ICT operations. Compile monthly reports and manage the relevant ICT SLA's. Establish and maintain ICT Project Management capability and mechanism for compliance. Develop specifications for procurement. Ensure compliance to the PFMA. Research the best practices in ICT Service Management and Operations. Develop policies and procedures. Facilitate the implementation of policies and procedure or any other duties as assigned.

ENQUIRIES APPLICATIONS : Mr. LCS Manqele Tel No: (012) 336 6718/8394
: Pretoria (Head Office): please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001.

FOR ATTENTION : Planning, Recruitment and Selection Unit

POST 33/138 : **ASSISTANT DIRECTOR: FINANCIAL ACCOUNTING REF NO: 021023/07**
Branch: Provincial Coordination and International Cooperation: Northern Cape

SALARY CENTRE REQUIREMENTS : R424 104 per annum (Level 09)
: Kimberly
: A relevant tertiary qualification in Financial Management at NQF Level 7. Three (3) years' experience at supervisory level. The disclosure of a valid unexpired driver's license. Knowledge of Public Finance Management Act, Treasury Regulations and other financial guidelines and procedures. Practical knowledge of government financial systems. Good communication skills both (verbal and written). Computer literacy. Good problem solving and analytical skills, People, and diversity management. Client orientation and customer focus. Accountability and Ethical conduct.

DUTIES : Oversee the verification of the validity and allocation of payments received via electronic transfers. Oversee the safeguarding of source documents and face value forms. Oversee the identification and accurate recording of debts owed to the department. Oversee the accurate allocation of monies received. Oversee and monitor income against budget and review reconciliations. Oversee and undertake the development of corrective measures when required. Oversee and review disclosure notes on revenue collection. Oversee and collate financial supporting information for planning purposes. Ensure completeness and accuracy of financial information. Oversee the verification of the capturing of payroll transactions on the accounting system. Quality

assurance al payroll transactions. Authorise reimbursement transactions on the accounting system. Oversee the reconciliation of transactions (interface) on the payroll (PERSAL) with the accounting system (BAS). Authorise payments to third parties (employer contributions to pension funds, medical aid funds, tax contributions and reconciliations etc) outside the payroll system. Oversee verification of information for payroll certification. Oversee verification of source documents. Oversee the quality assurance and verification of transactions on BAS/LOGIS. Ensure that expenditure is in line with budget and item provisioning. Oversee the correct capturing of banking details on the accounting system. Oversee creditor reconciliation (ensure that service providers are paid timely and correctly). Oversee and reconcile payment requests with budget provisions and the availability of funds. Oversee the process to ensure that the relevant institution is eligible for a transfer payment/subsidy and that they comply with the relevant financial legislative requirements. Authorise the payment of transfers and subsidies processed on the accounting system. Oversee the processing of information to determine expenditure against budget. Ensure the safeguarding of all source documents. General supervision of employees. Allocate duties and do quality control of the work delivered by supervisees. Advice and lead supervisees about all aspects of the work. Manage performance, conduct and discipline of supervisees. Ensure that all supervisees are trained and developed to be able to deliver work of the required standard efficiently and effectively. Develop, implement, and monitor work systems and processes to ensure efficient and effective functioning.

ENQUIRIES : Ms. MJ Ramoshaba Tel No: (053) 830 8800
APPLICATIONS : Northern Cape (Kimberly): Please forward your application quoting the relevant reference number to The Provincial Head, Department of Waste and Sanitation, Private Bag X6101, Kimberly ,8301 or hand-deliver to 28 Central Road, Beaconsfield, Kimberley, 8301.

FOR ATTENTION : Ms C Du Plessis

POST 33/139 : **INFORMATION TECHNOLOGY TECHNICIAN IT REF NO: 021023/08**
 Branch: Infrastructure Management: Central Operation
 Div: Management Services

SALARY : R424 104 per annum (Level 09)
CENTRE : Pretoria
REQUIREMENTS : A National Diploma or Degree in Information Technology. Certifications in the following will be advantageous: Microsoft Certified Solutions Associate (MCSA) or Microsoft Certified Solutions Expert (MCSE), A+ and Network+. Three (3) years appropriate experience in IT. Knowledge of Windows 7; Windows 8; Windows 10; MS Office 2010; 2013 and Office 365; Symantec Anti-virus; Microsoft SMS; Transversal systems (PERSAL; BAS; and LOGIS) and ITIL will serve as an added advantage. Knowledge of DWS Asset and Supply Chain Management will be an added advantage. The disclosure of a valid unexpired driver's licence and be willing to travel to various remote sites and offices. Knowledge of the access to Information Act. Knowledge and experience of information technology development and enhancements. Knowledge of administrative and clerical procedures and systems. Knowledge and understanding of PFMA and departmental policies and procedures. Competencies: An in-depth knowledge of client-server IT environment. Leadership qualities as well as strong customer service and interpersonal skills. Good computer knowledge and skills (Ms Word; Ms Excel and MS Power Point). Ability to work under pressure. Good communication skills both (verbal and written). Exposure to different business application platforms.

DUTIES : Manage calls logged on the call management system. Provision of end-user support with regards to hardware; software and network connectivity. Equipment and software analysis. Physical inspection of equipment for any visible defects. Testing and connection of peripherals on their stations including driver installation. Provision of necessary training in operational use of equipment. Ensure that all IT policies, norms, and standards are enforced. Rolling out of new software on computer equipment as prescribed by office of the CIO. Maintaining of existing hardware and software. Executing Root Cause Analysis with regards to hardware and software incidents and problems. Resolving warranty issues should equipment fall within this category. Providing clients with advice regarding future use of or replacement of equipment/software. Investigate equipment/software capabilities.

Decommissioning of hardware and software. Receive equipment that is to be removed from the system. In case of equipment with memory capabilities-ensure all data is permanently removed from devices. Executing client installations of Transversal systems (PERSAL, SAP, BAS, LOGIS) and ensure software connectivity. Perform quality control for the Local Area Network (LAN). Perform installations, maintenance and upgrading of computer hardware and second-line fault-finding identification. Install and upgrade software applications not performed by resources from the outsourced partner. Provide and maintain internet and e-mail client services. Ensure that antivirus software signature and operating systems patches are up to date. Initiate and co-ordinate the change control procedures. Provide technical input for training and development of computer end-user skills. Perform routine back-ups for all the available servers. Compile monthly performance reports. The appointees will be expected to perform overtime and standby duties when necessary as well as assist the Deputy Director: Regional Information Services Support with all IT related tasks.

- ENQUIRIES** : Mr. TG Dilima Tel No: (012) 741 7344
- APPLICATIONS** : Central Operations. Please forward your applications quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X 273, Pretoria, 0001 or hand deliver at Praetor Forum Building, 1st Floor Reception, 267 Lillian Ngoyi Street, Pretoria, 0001.
- FOR ATTENTION** : Mr KL Manganyi
- POST 33/140** : **ENGINEERING TECHNICIAN PRODUCTION GRADE A - C REF NO: 021023/09**
Branch: Infrastructure Management: Central Operation
Div: Mech/Elec Engineering
- SALARY** : R353 013 – R531 117 per annum, (all-inclusive OSD packages), (offer will be based on proven years of experience)
- CENTRE** : Free State
- REQUIREMENTS** : A National Diploma in Engineering: Mechanical or relevant qualification. Three (3) years post qualification Engineering Technician experience required. The disclosure of a valid unexpired driver's license. Compulsory registration with ECSA as a Professional Engineering Technician. Knowledge of programme and project management. Knowledge of technical design and analyses of dams. Significant dam engineering experience related to design, construction, management, operation, maintenance, and safety of dams with a safety risk. Knowledge of the water sector and relevant legislation (including but not limited to the Chapter 4 and Chapter 12 of National Water Act (NWA, Act No. 36 of 1998) and the Dam Safety Regulations published in Government Notice R. 139 of 24 February 2012). Understanding of research and development. Knowledge computer-aided engineering applications including relevant computer software. Technical report writing, networking, and professional judgement. Problem solving and analysis, decision making, team leadership, creativity, self-management, customer focus and responsiveness. Sound interpersonal and leadership skills. Strong verbal and written communication skills. Planning, organizing and people management. Willingness to travel throughout South Africa for the execution of some duties.
- DUTIES** : Render technical services and support. Provide inputs in engineering drawings, research, design, manufacturing, operations and maintenance to the Area Offices and Scheme Offices. Assist Control Engineering Technicians and associates in the field, workshop and technical office activities and appraisals for technical reports, Business and Demand Plans. Monitor the implementation of Government Water Resource Schemes projects through conducting site inspections, site meetings, compilation, and submission of progress reports. Development of Condition Assessment and Mechanical Maintenance Inspection Address breakdowns and perform fault findings. Optimize the life cycle of equipment. Initiate maintenance / refurbishment projects. Technical support for Dam Safety Rehabilitation Projects. Promote safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Evaluate technical designs and engineering drawings with specifications complete with bill of quantities and submit for approval by the relevant authority. Perform administrative and related functions. Provide inputs into the budgeting process as required. Compile and submit monthly and quarterly expenditure reports as required. Evaluation of quotations and proposals together with verifying and

certifying invoices for payment from contractors and Public Service Providers. Execute cost analysis and feasibility studies for new and refurbished equipment. Maintain proper records and documentation for all projects to enable a clean audit. Provide and consolidate inputs to the technical / engineering operational plan. Develop, implement, and maintain databases. Supervise technical personnel and control strategic assets.

ENQUIRIES : Mr. HS van der Westhuizen Tel No: (051) 405 9000
APPLICATIONS : Central Operation (Free State): Please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9300 or hand deliver to Bloem Plaza Building, second floor, Corner Charlotte Maxeke & East Burger Street, Bloemfontein.

FOR ATTENTION : Ms NSM Maloka

POST 33/141 : **CHIEF SECURITY OFFICER REF NO: 021023/10**
Branch: Infrastructure Management: Central Operation National Key Point

SALARY : R294 321 per annum (Level 07)
CENTRE : Vaal Dam
REQUIREMENTS : A Senior / Grade 12 certificate, Security Grade A Certificate, and valid PSIRA registration. Accredited National Key Point (NKP) Certificate. A Security related National Diploma or Degree will serve as an added advantage. Three (3) to five (5) years' experience in a security environment. SAPS Firearm Competency certificate for Rifle, Shotgun and Pistol. The disclosure of a valid unexpired driver's license. Computer literacy and skills in MS Office Software package. Knowledge of prescribed security legislation e.g., MISS, Protection of Information Act, etc. Knowledge and experience of emergency procedures. Knowledge of Health and Safety. Sound knowledge, interpretation, and application of security code of conduct, security legislations and directives. Good listening, communication, interpersonal skills, ability to interact with people at all levels and work in a team environment. Analytical thinking, problem-solving, ability to handle conflict and excellent report writing skills. Work under pressure, willingness to travel throughout the region and work extended hours. Willing to undergo security clearance.

DUTIES : Align and implement security policies and regulations. Ensure firearm regulation is implemented accordingly. Coordination of training on firearms as to ensure competency. Implement emergency contingency and procedures. Conduct site inspections on official residence and offices. Safeguard Departmental assets. Conduct security awareness. Manage the total physical security at the area offices and National Key Point (NKP). Ensure the safe custody and protection of officials, assets and information through the implementation and adherence to the MISS/MPSS. Maintain and implement physical security measures to minimize risks. Monitor and inspect security control registers. Inspections of all installations of all buildings and advise management of all risks. Investigate all incidents that have occurred in the offices and liaise with relevant stakeholders. Develop and implement the contingency and disaster recovery plan in terms of the relevant legislation. Liaise with National Intelligence Agency (NIA), South African Police Services (SAPS), other security agencies and DWS National Security Manager. Manage private security service provider's contracts. Provide operational and administrative assistance about security activities, forums, trainings, vetting, risk assessments and security reports. Manage and evaluate staff performance on an on-going basis. Conduct investigations where necessary.

ENQUIRIES : Mr. Charles Mokone Tel No: (016) 371 3034
APPLICATIONS : Central Operation (Vaal Dam) Please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X02, Deneysville, 1932 or hand deliver to Vaal Dam Plot 1 Mackenzie Street Deneysville 1932.

FOR ATTENTION : Simon Mbongo/ Madzivhadela