

DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

Reference

S4/1

To

ALL HEADS OF DEPARTMENT: LIMPOPO PROVINCIAL

GOVERNMENT

Subject

ADVERTISEMENT FOR PLACEMENT OF UNEMPLOYED GRADUATES

2023/24 TO 2025/26

LIMPOPO PROVINCIAL GOVERNMENT: DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT CIRCULAR NO 33 OF 2023.

Limpopo Department of Agriculture and Rural Development is an equal opportunity, affirmative action employer with clear employment equity targets. Applications are hereby invited for the Unemployed Graduates in Animal and Crop Production qualification for placement in Farms/Enterprises for entrepreneurial Development for period of 2 years: 2023/24 – 2025/26 as outlined on the attached "Annexure A". Women, Youth and People with disabilities are encouraged to apply.

APPLICATIONS

Applicants must quote the relevant reference number on the application and

forward to the below addresses:

Mopani District: The Director: Mopani District Limpopo Agriculture and Rural Development, Private Bag X577, Giyani 0826 or hand delivered to: Old Parliamentary Building, Giyani 0826.

Waterberg District: The Director Waterberg District Limpopo Agriculture and Rural Development, Private Bag X1048, Modimolle 0510 or hand delivered to: NTK Building, Modimolle 0510.

Capricorn District: The Director: Capricorn District, Limpopo Agriculture and Rural Development, Private Bag X28, Chuenespoort 0745 or hand delivered to: Block 28 Next to Traffic Government offices

Sekhukhune District: The Director: Sekhukhune District, Limpopo

Agriculture and Rural Development, Private Bag X01, Chuenespoort 0745 or

hand delivered to: Block 27 Next to Traffic Government offices.

Vhembe District: The Director: Vhembe District, Limpopo Agriculture and Rural Development, Private Bag X2247, Sibasa 0970 OR Physical address:

Handed in at Makwarela Government offices.

CLOSING DATE

20 OCTOBER 2023 @ 16H00

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NOTE

Applications should be submitted on the prescribed 2021 Z83 form obtainable from all Government Departments or can be downloaded from www.gov.za. Applicants must utilize the most recent Z83 application for employment form as issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulation, 2016, as amended, failure to do so will results in disqualification. The z83 form must be fully completed, duly signed, dated and initialed by the applicant. The following must be considered in relation to completion of the new z83 form by the applicants: All the fields in Part A, Part C and Part D should be completed. In Part B, all fields must be completed in full except the following: South African applicants need not provide passport numbers, If an applicant responds "no" to the question " Are you conducting business with the State or are you a Director of a Public or Private Company conducting business with the State?" then the answer to the next question "In the event that you are employed in the Public Service, will you immediately relinquish such business interests?" can be left blank or indicated as not applicable. A "not applicable" or blank response will be allowed on the question "if your profession or occupation requires official registration, provide date and particulars of registration", if you are not in possession of such registration. Noting there is limited space provided for Part E, F & G, applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information required is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the application of employment Z83, and applicants are accountable for the information that is provided therein. The question related to conditions that prevent re-appointment under Part F must be answered. The declaration should be completed and signed. Applicants must declare any pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered during / after the interview took place, the application will not be considered and in the unlikely event that the person has been appointed such appointment will be terminated. The application must include only completed and signed Z83 form and a recently updated comprehensive CV (with detailed previous experience). Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the date of the interview date. The applicant may submit additional information separately where the space provided on z83 form is not sufficient. Applicants who apply for more than one position are requested to submit separate applications for each position they wish to apply for. Correspondence will be limited to short-listed candidates only due to the large number of applications we envisage to receive and if you have not heard from us within 90 days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, request

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reasons from the Department for any administrative action which has adversely affected them in terms of section 5(1)(2) of the Promotion of Administrative Justice Act 3 of 2000. By virtue of applying, you are consenting that the department should subject you to personnel suitability checks e.g. the verification of educational qualifications, previous experience, citizenship, reference checks, financial check and security vetting. Candidates with foreign qualifications are advised to attach SAQA accreditation of their qualifications. Shortlisted candidates will be required to be available for assessments and interviews at a date and time as determined by the department. The successful candidate will be appointed subject to positive results of the personnel suitability checks process including security clearance. Successful incumbents will be expected to sign a performance agreement within seven (07) days of the assumption of duty and be required to disclose their financial interest in accordance with the prescribed regulations. Successful applicants will be appointed on a fixed term contract for a period not exceeding twenty-four (24) consecutive months. Failure to comply with above requirements will results in the disqualification of the application. The Department reserves the right not to make any appointment to the advertised posts. The employment decision shall be informed by the Employment Equity Plan of the Department. Note: Due to austerity measure, the department will not carry any related costs (transport, accommodation, and meals) for candidates attending interviews.

Note: The full contents of the advertised posts will be posted on the following websites: www.ldard.gov.za

www.dpsa.gov.za / and www.limpopo.gov.za

MAISELA R.

HEAD OF DERARTMENT

8/9/1023

LIMPOPO PROVINCIAL GOVERNMENT: DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT CIRCULAR NO 33 OF 2023: ADVERTISEMENT FOR PLACEMENT OF UNEMPLOYED GRADUATES 2023/24 TO 2025/26.

The Limpopo Department of Agriculture and Rural Development presents one hundred and thirty-five (135) opportunities for Unemployed Graduates with a minimum educational qualification of a three-year Diploma in Agricultural related fields (NQF level 6) in Animal Production/Crop Production/Plant Production/Horticulture/General Farm Management. Applicants are required to register with the professional council/body such as the South African Council for Natural Scientific Professions (SACNASP) or any other relevant statutory professional body as follows:

No	Name of farm/enterpris e	Location of the farm / enterprise	District	Type of commodity	Qualification Requirements	Recomme nded graduates for placement	Reference No.
1	Doreen Estate	Tshipise	Vhembe	Citrus	Diploma in Horticulture	2	LDARD UG01/09/2 023
2	Royal Fields Farm	Ha-Manenzhe Lwaphou		Crops	Diploma in Plant / Crop Production	4	LDARD UG02/09/2 023
3	Tshivhase Agridam	Khubvi-Damani	e	Banana and Litchis	Diploma in Plant / Crop Production	12	LDARD UG03/09/2 023
4	Khumbe Nursery	Lwamondo- Khumbe		Nursery (Onarmental, Indigeneous, herbs, fruits and vegetables)	Diploma in Plant / Crop Production / Horticulture	2	LDARD UG04/09/2 023
5	Ruele Fresh Primary Cooperative	Portion 2 and 3 Hayani farm 51		Crops and Animal	Diploma in Plant / Crop Production and Animal Production / Animal Science	4 (3 Plant & 1 Animal)	LDARD UG05/09/2 023
6	Mathuba Genetics (PTY)LTD	Ha-Ravele		Animal	Diploma in Animal P\roduction / Animal Science	4	LDARD UG06/09/2 023

ANNEXURE "A" LIMPOPO PROVINCIAL GOVERNMENT: DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT CIRCULAR NO 33 OF 2023: ADVERTISEMENT FOR PLACEMENT OF UNEMPLOYED GRADUATES 2023/24 TO 2025/26.

7	New dawn	Farm moria	Mopani	Subtropical and Citrus	Diploma in Horticulture	4	LDARD UG07/09/2 023
8	Moradu farming enterprise	Portion 37, Litsietele		Subtropical and Crops	Diploma in Horticulture / Crop Production	2	LDARD UG08/09/2 023
9	Cpl Boerdery	Tzaneen		Crops	Diploma in Plant / Crop Production	4	LDARD UG09/09/2 023
10	Mariveni farmer Co-operative	Mariveni		Citrus and Banana	Diploma in Horticulture / Crop Production	6	LDARD UG10/09/2 023
11	Mabunda Citrus	Xitlakati		Citrus	Diploma in Horticulture / Crop Production	12	LDARD UG11/09/2 023
13	Peace Table Grapes (PTY) LTD	Sekhukhune	Sekhukhune	Table grapes	Diploma in Horticulture / Crop Production	2	LDARD UG12/09/2 023
14	Marble Business Opportunities	Sekhukhune		Citrus	Diploma in Horticulture / Crop Production	10	LDARD UG13/09/2 023
15	Nevzonix (PTY) LTD	Sekhukhune		Citrus (Lemon)	Diploma in Horticulture / Crop Production	2	LDARD UG14/09/2 023
16	Schoonbee Landgoed	Sekhukhune		Grapes and Citrus	Diploma in Horticulture / Crop Production	4	LDARD UG15/09/2 023
17	Manini Holdings	Sekhukhune		Citrus and Cash crops	Diploma in Horticulture / Crop Production	6	LDARD UG16/09/2 023
18	Rosle Boerdery (PTY) LTD	Sekhukhune (Groblersdal)		Citrus, Blueberry,	Diploma in Horticulture /	4	LDARD UG17/09/2 023

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				Seed maize	Crop		
				and Beans	Production		
40	Malan	Oaldada		STANCE DE ANICOSO POSICIONE	07 07 08 00 07 08 00 00 00 00 00 00 00 00 00 00 00 00	2	LDADD
19	Malan	Sekhukhune		Citrus and	Diploma in	3	LDARD
	Terblanche			Grape	Horticulture /		UG18/09/2
	Boerdery				Crop		023
					Production		
20	Makiema	Waterberg North	Waterberg	Crops,	Diploma in	3 (2 Crop, 1	LDARD
	Agricultural CC	(Mogalakwena)		Broilers and	Plant / Crop	Animal)	UG19/09/2
				Livestock	Production and		023
					Animal		
					Production /		
					Animal		
					Science		
21	Rarang	Waterberg North		Livestock and	Diploma in	2 (Animal)	LDARD
	Farming	(Mogalakwena)		broilers	Animal		UG20/09/2
	Projects				Production /		023
					Animal		
					Science		
22	Burgersvlei	Waterberg North		Livestock	Diploma in	3 (Animal)	LDARD
	farm	(Mogalakwena)			Animal		UG21/09/2
		0			Production /		023
					Animal		
					Science		
23	Kanyane	Waterberg East		Livestock &	Diploma in	2 (1Anima)	LDARD
	Masedi Farm	(Modimolle-		Vegetables	Plant / Crop	(1 Crop)	UG22/09/2
	Produce	Mookgophong)			Production and		023
					Animal		
					Production /		
					Animal		
					Science		
24	Tats Greenary	Waterberg East		Crops	Diploma in	2 (Crop)	LDARD
	Proprietary	(Modimolle-		'	Plant / Crop		UG23/09/2
	Limited	Mookgophong)			Production		023
25	Monyetla	Waterberg East		Livestock	Diploma in	1 (Animal)	LDARD
		(Modimolle-			Animal	(UG24/09/2
		Mookgophong)			Production /		023
		σσι.θοβιίστιθ/			Animal		
					Science		
26	Aunix Balemi	Waterberg East		Livestock	Diploma in	2 (Animal)	LDARD
	PTY (LTD)	(Modimolle-		211000000	Animal	_ (/)	UG25/09/2
	((1)	Mookgophong			Production /		023
		Mookgophong			i Toduction /		020

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					Animal		
					Science		
27	Moromo Poultry	Waterberg South		Poultry	Diploma in	4 (Animal)	LDARD
	(PTY) LTD	Central (Belabela)		production	Animal	. (UG26/09/2
	(* /	001111 (20102010)		production	Production /		023
					Animal		
					Science		
28	Settlers Agric	Waterberg South		Livestock &	Diploma in	5 (4 Animal,	LDARD
	High School	Central (Belabela)		Crops	Plant / Crop	1 Crop)	UG27/09/2
	i iigii Goriooi	Contrar (Donasona)		o.opo	Production and	. 5.567	023
					Animal		323
					Production /		
					Animal		
					Science		
29	Ligege	Waterberg South		Smallstock,	Diploma in	2 (1 Animal,	LDARD
	ISIVUNO	Central (Belabela)		Rabbits &	Plant / Crop	1 Crop)	UG28/09/2
				Crops	Production and	,	023
					Animal		
					Production /		
					Animal		
					Science		
31	Greenvalley	Capricorn East	Capricorn	Macadamia,	Diploma in	4 (2 Animal,	LDARD
	Macadamia			Pepperdew,	Plant / Crop	2 Crop)	UG29/09/2
				Gooseberries,	Production and		023
				Dragon fruit &	Animal		
				Avocado	Production /		
					Animal		
					Science		
32	Mazeli	Capricorn East		Potato,	Diploma in	3	LDARD
				Butternut,	Plant / Crop		UG30/09/2
				Pepperdew,	Production		023
				Cabbage			
33	Elimark	Capricorn East		Potato and	Diploma in	4	LDARD
				Crop	Plant / Crop		UG31/09/2
				Production	Production		023
34	Zebediela	Capricorn South		Citrus	Diploma in	8 (6 crops,	LDARD
					Plant / Crop	2	UG32/09/2
					Production /	Economist)	023
					Agric		
					Economist		

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35	LA	Fresh	Capricorn South	Crops	Diploma in	3	LDARD
	Produce				Plant / Crop		UG33/09/2
					Production		023

REQUIREMENTS

Priority will be given to Limpopo based unemployed graduates in possession of a recognized agricultural qualification with a minimum level of a Diploma in Agriculture related fields. Applicants must be entering internship/developmental programme in Government for the first time. Applicants applying for this programme who have already participated in an internship/development programme in Government will be automatically disqualified. Unemployed graduates from Colleges of Agriculture and those with Diplomas in Agriculture will be given first preference priority. Only South African unemployed graduates with the above-mentioned qualifications will be considered. Targeted beneficiaries should be unemployed graduates with no relevant experience and persons with disabilities. Private studies will not be permitted during the two-year participation in the programme. Applicants must demonstrate an interest and potential to become farmers. Technical assessment will be conducted during selection. Readiness to work anywhere in the province as may be deployed by the department. Successful applicants will be offered a twenty-four (24) months comprehensive contract for structured on the job training within the identified farming entities to gain practical work experience and a better understanding to start an agri-business. This will provide graduates an opportunity to become farmers in future. Identified farming entities will also sign performance agreement with placed graduates.

DUTIES

Farm management, scouting, disease control, dipping, dosing, identification of livestock, spraying, Record Keeping, Packaging of Agricultural Produce; Loading and Offloading of Agricultural Produce. Identification of new markets for Agricultural Produce. Supervision of workers. Development of farm plants and production plants etc.

NOTE

Duties will be more of farm related work including unskilled labour farm activities.

<u>REMUNERATION</u>

Appointed graduates will receive an annual stipend of R87 000. A stipend of R7 250.00 per month.