

C4 EcoSolutions Internship 2024

October 2023

Over the past seven years, C4 EcoSolutions has offered an internship programme designed to kickstart careers in climate change development and train individuals to join our dynamic team of consultants. In 2024, we will once again bring together a diverse group of graduates and early career professionals for a training course focussing on the design and implementation of innovative climate change development projects that benefit the world's most vulnerable communities.

The 2024 Internship Programme will comprise a month of intensive training during February. After this training, participants will be assessed and potentially offered positions with our company, starting in March 2024.

The training course will be hosted by C4's staff and will expose participants to the intricacies of climate change development, focussing on accessing climate finance through global funds such as the Green Climate Fund (GCF), Adaptation Fund (AF) and the Global Environment Facility (GEF). Participants will also be exposed to aspects of C4's climate mitigation work, including carbon assessments and developing voluntary carbon projects. Throughout the process, the internship training will draw on real-life examples, as well as a series of theoretical exercises to foster a firm, practical understanding of the development process. Training topics will include:

- an introduction to global climate finance;
- C4's experience with ecosystem-based adaptation (EbA);
- defining the climate rationale of a project;
- assessing climate change vulnerabilities;
- structuring a climate change project for the GCF, AF and GEF;
- writing in the appropriate style for UN clients;
- managing the project development process;
- an introduction to undertaking carbon assessments; and
- assessing the potential for developing carbon projects and available carbon credits.

Those participants who are offered positions with our company after the training course will work directly with C4's team of professional climate change and environmental consultants on live projects, receiving direct exposure to the practical aspects of project design and management.

Criteria for selection

- An Honours or Master's degree in one or more of the following or related disciplines: Ecology, Botany, Zoology, Agriculture, Climatology, Environmental Management, Environmental Economics, Environmental and Geographical Science and Geoinformatics
- Outstanding English writing ability – only exceptional writers will be considered
- An ability to work well under pressure and meet tight deadlines
- Self-motivated and able to work with minimal supervision at times
- Effective team player
- An interest in and enthusiasm for frequent and extensive travel to countries across Africa, Asia, Latin America and the Caribbean, as a permanent position with our company will most like involve travel

Optional criteria

- Proficiency in specialised analytical techniques is beneficial, particularly statistical analysis, R, GIS and remote sensing.
- Working proficiency in French, Spanish and/or Portuguese, in addition to English



Remuneration

Remuneration will be market-related for an internship contract.

Application Process

To apply for the position, please send a motivation letter of a maximum of 300 words explaining why you feel you would be a good fit for an internship position at C4 EcoSolutions, along with a short CV and contact details of three referees to recruit@c4es.co.za with the title Internship 2024 in the subject line. The closing date for applications is 24 November 2023. Only applications that include all these components will be considered. We are only able to consider applicants who are able to work lawfully in South Africa. Foreign national applicants are required to submit a copy of their applicable work permit along with their application. Successful candidates will need to bring their own laptop to the course, and will be required to attend in person at our Tokai offices.

The selection process for short-listed candidates will entail a rigorous writing test and interviews. C4 retains the right not to appoint people to the position or to change the details of the internship at its own discretion.